

5th Annual WCM Diversity Week April 24 to April 29, 2023 Tentative Agenda

Prelude Events

APRIL 20 – APRIL 22 **LGBT Health Workforce Conference: Emerging Challenges and Opportunities in LGBTQ+ Health**
Building the Next Generation of Academic Physicians (BNGAP)
Register Here: <http://bngap.org/lgbthwfconf/>

MONDAY, APRIL 24TH

- 7:00AM – 8:00AM **Health Disparities in Urologic Cancers**
Urology Grand Rounds | [Zoom](#)
Kelvin Moses, MD PhD
Associate Professor, Vanderbilt Department of Urology
Fellowship Director-Urologic Oncology Fellowship
- 7:45AM – 8:30AM **The State of Diversity in the Medical Profession**
Neurological Surgery Grand Rounds | *Belfer Research Building BB 204-A, BB 204-B, BB 204-C* and [Zoom](#)
Wayne A. I. Frederick, MD, MBA
President of Howard University
- 7:30AM – 8:30AM **Language Barriers in Medicine: Considerations for Practice**
Obstetrics and Gynecology Grand Rounds | [Zoom](#)
Lisa Diamond, MD, MPH
Associate Attending Physician
Co-Director of the Patient Reported Outcomes
Community Engagement and Language Core
- 8:30AM – 9:30AM **Meet and Greet with Wayne Frederick, MD, MBA, President of Howard University**
Neurological Surgery Grand Rounds | *Belfer Research Building BB 204-A, BB 204-B, BB 204-C*

12:00PM – 1:00PM **Come Dance with Me: A Fresh Look at Workforce Diversity through the Lens of Inclusivity (Lunch served at 11:30AM)**

Emergency Medicine Grand Rounds | 525 East 68th Street M131

Aisha Terry, MD, MPH, FACEP

President Elect of the American College of Emergency Physicians

Founder of the Minority Women in Science Foundation

4:00PM -5:15PM **WOMEN KEYNOTE LECTURE**

Women and Men at Work: Let's Talk (and Communicate) | Uris Auditorium and [Zoom](#)

Deborah Tannen, PhD

Distinguished University Professor

Linguistics Department Georgetown University

5:15PM -6:15PM **WOMEN KEYNOTE RECEPTION - DEBORAH TANNEN, PhD**

Griffis Faculty Club

[Click Here to Register](#)

TUESDAY, APRIL 25TH

8:00AM -9:00AM **Gender & Sexual Diversity in Dermatology: Fundamentals & Advocacy**

Dermatology Grand Rounds | [Zoom](#)

Jon Klinton Peebles (Klint), MD FAAD

Kaiser Permanente, Mid-Atlantic Permanente Medical Group

12:00PM – 1:00PM **The Space Between: A Narrative Journey Through the Hidden Curriculum**

Pediatrics Grand Rounds | [Zoom](#)

Kimberly Manning, MD

Professor of Medicine, Division of General Internal Medicine

Associate Vice Chair, Diversity, Equity, and Inclusion

Emory University School of Medicine

4:00PM – 5:00PM **Health Disparities of Latino/Hispanic/Latinx Men Who Have Sex with Men (MSM)**
LGBTQ+ | *Weill Greenberg Center, 1305 York Avenue, 2nd Floor, Conference Rooms B & C and [Zoom](#)*
Alex Gonzalez, MD, MPH
Chief of Internal Medicine - Atrius Health Copley
Lead Physician for HIV and LGBTQIA+ Health Programs - Atrius Health
Assistant Professor of Medicine - Beth Israel Deaconess Medical Center and Harvard Medical School

5:00PM – 6:00PM **ELIZABETH WILSON-ANSTEY DIVERSITY WEEK KEYNOTE LECTURE**
TBC | *Uris Auditorium and [Zoom](#)*
[Click Here to Register](#)
Aletha Maybank, MD, MPH
Chief Health Equity Officer and Senior Vice President
American Medical Association (AMA)

6:00PM – 8:00PM **Celebration of Diversity** | *Griffis Faculty Club*
[Click Here to Register](#)

- Pioneer in Diversity Awards
- Ritu Banga Healthcare Disparities Research Awards
- Jessica M. & Natan Bibliowicz Award for Excellence in Mentoring Women Faculty

WEDNESDAY, APRIL 26TH

8:00AM – 9:00AM **Understanding Health Disparities and Social Determinants of Health: A New Era for Health Care Professionals**
Medicine Grand Rounds | *Uris Auditorium*
Leonard Egede, MD, MS
Professor of Medicine and Inaugural Milwaukee Community Chair in Health Equity Research
Chief, Division of General Internal Medicine; Director, Center for Advancing Population Science (CAPS); Director MCW CTSI KL2 Program; Director, MCW CTSI Master's in Clinical/Translational Research
Medical College of Wisconsin

- 11:00AM–12:30PM **Time of Opportunity: Working inclusively with communities to address mental health inequities**
Psychiatry Grand Rounds |
Register: Monica Fortsch mof4007@med.cornell.edu
Lisa R. Fortuna, MD, MPH
Professor and Executive Vice-Chair Department of Psychiatry and Behavioral Sciences
University of California San Francisco
- 12:00PM–1:00PM **Women Entrepreneurship in Medicine and Science**
President's Council of Cornell Women (PCCW) | [Zoom](#)
Deborah Arrindell MD MPH JD (Moderator)
Vice President of Pharmacovigilance & Risk Management
Global Blood Therapeutics
Tanya Bentley, PhD
Co-founder and CEO
Health and Human Performance Foundation
Julie Eskay Eagle
Health care entrepreneur and investor
Bridget Ann Martell, MA, MD
President and CEO Artizan Biosciences
Venture Partner, Alley Corp Healthcare
Zawadi Bryant
Founder and Former CEO Nightlight Pediatric Urgent Care
- 12:00PM–1:30PM **Is Affirmative Action at Risk? Takes on its Past and Future**
Weill Cornell Graduate School of Medical Sciences, Office of Student Diversity | *Weill Greenberg Center, 1305 York Avenue, 2nd Floor, Conference Rooms A, B & C* and [Zoom](#)
- 1:00PM–2:00PM **Diversity Week book club for "Hearing Happiness: Deafness Cures in History" by Dr. Jaipreet Virdi**
The Samuel J. Wood Library, Medical Center Archives, and Office of Diversity and Inclusion/[Zoom](#)
- 2:00PM – 6:00 PM **The Allyship Gallery - A Multi-Media Exhibit**
Office of Staff Diversity, Inclusion & Engagement | *Belfer Research Building BB 204-A, BB 204-B, BB 204-C*

4:00PM–5:00PM **Trust and Medical Publishing: A View From JAMA and the JAMA Network**

Population Health Sciences | [Zoom](#)

Kirsten Bibbins-Domingo, PhD, MD, MAS

Editor in Chief of the Journal of the American Medical Association (JAMA) and the JAMA Network

Lee Goldman, MD Endowed Professor of Medicine and Professor of Epidemiology and Biostatistics at the University of California, San Francisco

5:00PM – 6:00PM **Hearing Happiness: Deafness Cures in History**

The Heberden Society | *A-126 (1300 York Avenue)* and [Zoom](#)

Jaipreet Viridi, PhD

Associate Professor, Department of History

University of Delaware

6:00PM – 7:00 PM **Antisemitism in Educational Spaces**

Office of Student Diversity | *Weill Greenberg Center, 1305 York Avenue, 2nd Floor, Conference Rooms A, B & C* and [Zoom](#)

Andrew Goretsky

Anti- Defamation League

THURSDAY, APRIL 27TH

12:00PM – 2:00 PM **Anti-Black Racism and Other Forms of Discrimination Based on Race and Color Workshop**

Office of Staff Diversity, Inclusion & Engagement | *Belfer Research Building BB 204-A, BB 204-B, BB 204-C*

Vanessa Ramos

Managing Director of Education and Compliance

NYC Commission on Human Rights

Alphonso Christian Smith

Deputy Director of Curriculum, Compliance, & Strategic Engagement

NYC Commission on Human Rights

12:00PM – 1:00PM **Experiences of First-Generation Students at Elite Campuses** | *Weill Greenberg Center, 1305 York Avenue, 2nd Floor, Conference Room A* and [Zoom](#)

Keith LaScalea, MD

Associate Professor of Clinical Medicine Weill Cornell Medicine

- 12:30PM – 1:30 PM **Bias in Artificial Intelligence (AI) – What's New in 2023?**
Radiology Grand Rounds | [Zoom](#)
Judy Wawira Gichoya, MD, MS
Assistant Professor; Department of Radiology
Emory University School of Medicine
- 3:00PM – 4:00PM **Health Equity Requires Action**
Meyer Cancer Center | *Belfer Research Building BB 204-C*
[Zoom](#)
Kim Rhoads, MD, MS, MPH
Associate Director, Community Engagement
University of California in San Francisco Cancer Center
Director of Umoja Health
- 3:30PM–5:00PM **Breaking Bread: A Conversation Based on the Recently Published Book “Misconceiving Merit.”**
Biochemistry and Cell Biology | [Zoom](#)
Renee Alexander, PhD
Former Associate Dean of Students and Director, Campus Climate Initiatives, Cornell University Ithaca. Founder, “Breaking Bread” community
Mary Blair-Loy
Professor and Interim Director of Graduate Studies
Sociology, UC San Diego
Sushmita Mukherjee, PhD, MS
Associate Professor of Research in Biochemistry
Co-Director, Microscopy and Image Analysis Core Facility
Diversity Champion, Departments of Biochemistry and Cell Biology, Weill Cornell Medicine
- 5:00PM – 6:00PM **From Cornell to Institutional Leadership**
Office of Student Diversity| *Belfer Research Building BB 204-A, BB 204-B, BB 204-C and [Zoom](#)*
Gary Butts, MD
Executive Vice President for Diversity, Equity, and Inclusion
Chief Diversity and Inclusion Officer
Dean for Diversity Programs Policy and Community Affairs
for the Icahn School of Medicine at Mount Sinai

- 5:30PM – 6:30PM **My DEI Journey: Lessons Learned**
Ophthalmology Grand Rounds| *Weill Greenberg Center, 1305 York Avenue, 2nd Floor, Conference Rooms B & C*
Ore-ofe Adesina, MD
Associate Professor of Ophthalmology & Neurology
Medical Director & Director of Neuro-ophthalmology
John P. McGovern Professorship in Ophthalmology
Ruiz Department of Ophthalmology & Visual Science
McGovern Medical School at UT Health Science Center
- 6:00PM – 8:00PM **Diversity Mixer Medical School and Graduate School**
Office of Student Diversity| *Belfer Research Building BB 204-A, BB 204-B, BB 204-C*

FRIDAY, APRIL 28TH

- 10:00AM – 11:00 AM **TBC**
Women in Global Health Research Initiative | *Zoom*
- 10:00AM–11:30AM **Brainstorming Session on how to support Affirmative Action**
Weill Cornell Graduate School of Medical Sciences, Office of Student Diversity | *Belfer Research Building BB 204-A, BB 204-B, BB 204-C and [Zoom](#)*
- 12:30PM–2:00PM **From Ph.D. to the Workforce: A Roundtable Discussion about Taking Career Next Steps**
Weill Cornell Graduate School of Medical Sciences, Office of Student Diversity | *Belfer Research Building BB 204-A, BB 204-B, BB 204-C and [Zoom](#)*
- 7:00PM–9:00PM Watering My Garden Networking Reception | *Belfer Research Building Terrace*

SATURDAY, APRIL 29TH

**Black and Latino Men in Medicine (BLMiM) Fourth Annual Conference
“Healthcare Leadership: Lessons from Our Past and Vision Toward Our Future”**

- 9:00AM – 10:00AM Welcome Remarks | *Uris Auditorium*
Maurice Hinson, MD – History of BLMIM
Koby Amankwah, MS4 – General Welcome
Kevin Holcomb, MD
- 10:00AM – 11:00AM Keynote Address | *Uris Auditorium*
Louis W. Sullivan, MD, Former secretary of the U.S.
Department of Health and Human Services, Founding Dean and President
Emeritus of Morehouse School of Medicine
- 11:00AM – 11:45AM Catered Lunch Break
- 11:45AM – 1:00PM Concurrent Small Group Sessions | *Belfer Research Building BB 302*
Defining your Network and Executing the Elevator Pitch
Small group session geared towards high school students up to junior
medical students. Session features lecture on mentorship and networking
then skills workshop on crafting and delivering an elevator pitch.
- 12:00PM– 1:00PM Concurrent Small Group Sessions | *Belfer Research Building BB 302*
Leveraging Social Media as a Healthcare Provider
Small group session geared towards Senior Medical students up to
Attendings regarding navigating social media as a healthcare professional.
Session features lecture on potential uses of social media, positive and
negative use cases, open discussion, and networking time.
- 1:00PM Celebration of Science and leadership in Medicine (SLiM) Students
Kevin Holcomb, MD
- 1:20PM Closing Remarks
Koby Amankwah, MS4
- 1:30PM End of program