



Weill Cornell Medicine

Diversity & Inclusion

RELEASE DATE: JULY 2017

3RD NEWSLETTER EDITION

MESSAGE FROM ASSOCIATE DEANS OF DIVERSITY

Greetings and welcome to our summer newsletter!

We are introducing a new section entitled *Publications*. It will feature articles published by members of our community. You may also recommend for inclusion articles about diversity that would be of interest to our community.

Also, are you giving a talk? Let us know so we can let others know and attend. For example, Dr. Romulo Hurtado is giving Urology Grand Rounds August 14 (See upcoming events for details).

And as always, we welcome your comments and suggestions.

Kind Regards,



Linnie Golightly, M.D.



Rache Simmons, M.D.

The Office of Diversity and Inclusion

TABLE OF CONTENTS

Upcoming Events.....	2
Recent News.....	3-7
Faculty and Student Spotlight.....	8-9
Publications.....	10

UPCOMING EVENTS

2017 ANNUAL SPARC Jr. Successful and Productive Academic Research Careers Conference

*Who Should
Attend?*

**High School
and College
students and
their parents**

WHEN
Monday
July 24th, 2017
3:30 PM – 7:00 PM

WHERE
The Rockefeller
University
1230 York Avenue
(66th Street)

RSVP
rsvp@med.cornell.edu

Sponsored by:



WHY ATTEND?

Diversity in Medicine Matters and You Matter:

- Learn how you can make a unique contribution to health care and science.
- Get tips on to present yourself for success.

Knowing the Facts Matter:

- Find out about resources for paying for medical or graduate schools.
- Get first-hand information on careers in academic medicine and research from MD, PhD, and MD-PhD students.

Making the Right Connections Matter:

- Learn how to connect with mentors who can help you advance your career.
- Learn how to start making connections now.
- Learn how to connect with people that can help you with your career goals.

The Rockefeller University Center for Clinical and Translational Science
The Weill Cornell Medical College Office of Diversity and Inclusion
Memorial Sloan Kettering Cancer Center Office of Diversity



Weill Cornell Medicine



Romulo Hurtado, Ph.D.
Director of Research
The Core for Smooth Muscle Analysis
Instructor
Department of Physiology and
Biophysics

YOU ARE INVITED TO:

**UROLOGY
GRAND ROUNDS**

**“Revealing Demonstrations in
Ureteral Physiology”**

**1300 YORK AVENUE
NEW YORK, NY 10065
B-307**

7:15 AM – 8:15 AM

MONDAY, AUGUST 14TH, 2017

RECENT NEWS

WISER Students Visit Settlement Health Clinic

On Saturday, June 24th, 2017, WISER students visited Settlement Health Clinic.



**2017 Diversity Celebration
4th Year Toast and Pioneers in Diversity Awards**



2017 Pioneers in Diversity Award Winners (left to right):
Dr. Carol Storey-Johnson, Sahira Torres MS, Omarr Savage BS, RN
(accepted the award on behalf of his wife, Dr. Shani Scott), Dario Villamar,
and Dr. Olaf Andersen (accepted the award on behalf of Dr. Ruth Gotian)
Not pictured: Dr. Elizabeth Kagan Arleo

On May 17th, 2017, Dean Augustine M.K. Choi joined our celebration for diversity and commended the immense efforts of those who foster and aid in cultivating our diverse community. In addition, Dr. Linnie Golightly, Associate Dean of Diversity and Inclusion announced and honored this year's Pioneers in Diversity Award and the Laurie Gilmcher Award recipients:

- Dario Villamar, a fourth-year medical student received the Ida Sophia Scudder, M.D. Award for Excellence in Public Service. The award recognizes an MD, PhD, MD-PhD, or PA student who has made significant contributions in the field of community service and providing care to the underserved.
- Dr. Shani Scott, a resident physician in the Department of Medicine received the Louis Wade Sullivan, M.D. Award for Excellence in Public Health Advocacy. The award honors a resident or postdoctoral fellow who has been an outspoken champion for health promotion and a public health advocate, especially for medically underserved populations.

- Dr. Carol Storey-Johnson, Senior Advisor for Medical Education, received the Bruce Laine Ballard, M.D. Award for Excellence in Mentorship. The award is presented to a faculty member who demonstrates a commitment to improving student life and to fostering a nurturing and supportive environment where students are able to thrive and succeed.
- Dr. Ruth Gotian, Administrative Director of the Tri-Institutional MD-PhD Program and Sahira Torres, Community Service Coordinator and Assistant to the Assistant Dean of Student Diversity and Student Life, were each recipients of the Administrative Staff Award. The award recognizes staff members who embody the spirit of cultural diversity and service. This award honors staff members who have gone beyond the call of duty to make sure the environment is inclusive, engaging and welcoming, and whose efforts may often go unnoticed.
- Dr. Elizabeth Kagan Arleo, Associate Professor of Radiology, was awarded the Laurie H. Glimcher, MD, Award for Excellence in Mentoring Women Faculty. The award was established by Dr. Glimcher, Former Dean of Weill Cornell Medicine, to address the under-representation of women in leadership positions in medicine by acknowledging superb women mentors.

“Toasts” were made for the class of 2017 graduating underrepresented minority medical students and the baton passed on to the rising class of 2018. Staff, faculty, housestaff and fellow students joined the recent graduates in celebrating their milestone.



Dean Augustine M.K. Choi and 4th year medical students (Class of 2017)

2017 SPARC Tri-I Diversity Retreat

“Building Our Community: Diverse, Inclusive, and Strong”



On Saturday, June 17th, members from the Tri-I institutions (Weill Cornell Medicine, Rockefeller University, and Memorial Sloan Kettering Cancer Center) gathered to reflect and discuss community needs. More than 45 participants (students, faculty, residents/fellows and staff) attended this year's SPARC Tri-I Diversity Retreat "Building Our Community: Diverse, Inclusive, and Strong." The keynote was presented by Dr. Mindy Fullilove, M.D., M.S., Professor of Clinical Psychiatry and Clinical Social Medical Sciences at Columbia University Medical Center and Professor of Urban Policy and Health at The New School. Her keynote speech, "There are no magic bullets, but there are magic strategies" set the tone for the retreat through her interactive discussion of social disintegration and community building with a focus on rebuilding and empowering marginalized communities after the destruction of neighborhoods. Followed by the keynote, Ms. Sandrine Tunezerwe, an Associate from the Center for Creative Leadership led a series of activities in groups (students, faculty, residents/fellows and staff) to discuss the Tri-I communities' goals in terms of individual and collective needs. The retreat allowed participants in groups to discuss and focus on alignment, commitment, and direction of the community. If you couldn't make it don't despair. Follow up group meetings and events are being planned to bring to fruition the collective vision discussed of an active, vibrant community of support across all members of our collective. Be on the lookout for future announcements.

Summer Program Students Welcome Reception



Dr. Linnie Golightly and 2017 WISER Students (left to right):
Sayyed Hussain, Risha Sheni, Aoife Casey, Dr. Linnie Golightly, Jamila
Amanfu, and Tirenolu Onabajo

On Thursday, June 22nd, 2017, Dr. Elizabeth Wilson-Anstey (Assistant Dean of Diversity and Student Life) hosted a Welcome Reception for the summer program students from the: Travelers Summer Research Fellowship (T-SRF) Program, Weill-Ithaca Summer Experience in Research (WISER) Program, ACCESS, and Gateways to the Laboratory Summer Program. Students were welcomed and introduced to WCM faculty, staff, and students to network and exchange with during their summer experience. Remarks of encouragement and words of wisdom were offered by Dr. Dana Zappetti (Associate Dean for Student Affairs), Dr. Peter Marzuk (Associate Dean of Curricular Affairs), Dr. Linnie Golightly (Associate Dean of Diversity and Inclusion), and Dr. Anthony Watkins (Program Director of General Surgery Residency and Surgical Director of Skills Acquisition & Innovation Lab). A few alumni shared their previous summer experience with the current students encouraging them to explore and benefit from networking with individuals at WCM. During the reception, students received a book titled “Medical Apartheid” to read during their summer at Weill Cornell Medicine.

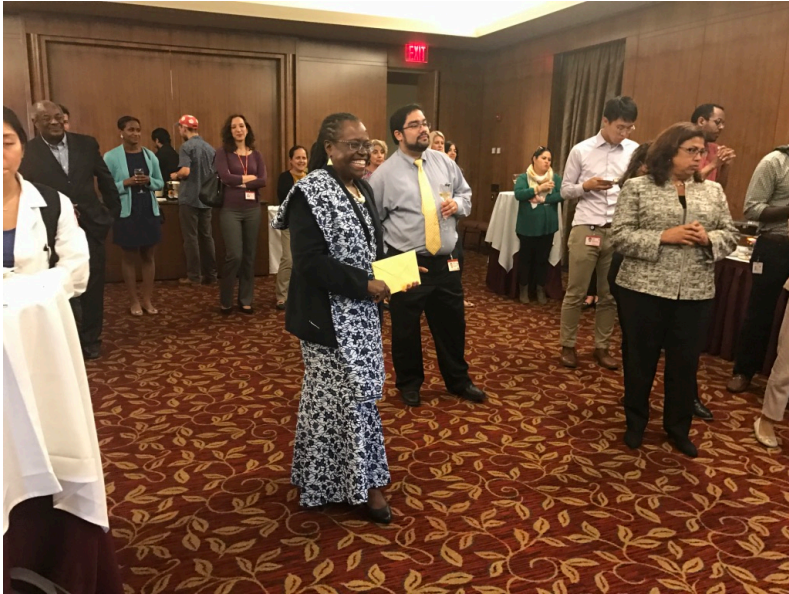
Meet and Greet Dr. Charlene Gamaldo



On Tuesday, June 27th, 2017, Dr. Charlene Gamaldo, an Associate Professor of Neurology and the Medical Director of the Sleep Disorders Center at Johns Hopkins Medicine gave Neurology Grand Rounds “Tips and Trades to Showcasing your Academic Contribution Regardless of the Path You Take.” Afterwards, members of the community met with her for a more intimate discussion and obtained additional words of advice regarding career development. Dr. Gamaldo shared reasons for her interest in neurology and sleep medicine. In addition, Dr. Gamaldo left encouraged everyone to seek out coaches, sponsorships, and mentors. “Coaches coach individuals on specific issues, sponsorships gift individuals with an opportunity to explore, and mentors are there for long term relationships.”

FACULTY AND STUDENT SPOTLIGHT

Assistant Dean of Diversity and Student Life Elizabeth Wilson-Anstey Celebrates Receiving Ed.D.



A reception was held for Dr. Wilson-Anstey May 24th, 2017 in celebration of her receiving her Doctorate in Executive Leadership from St. Johns' Fisher College. Students, faculty, staff, and alumni joined in Griffis Faculty Club to congratulate and thank Dr. Wilson-Anstey for her many achievements including 40 years at Weill Cornell Medicine.

Administrative Director of Tri-Institutional MD/PhD Program Ruth Gotian Celebrates Receiving Ed.D.



Dr. Ruth Gotian celebrated earning her Doctorate of Education from Columbia University's Department of Organization and Leadership on May 17th, 2017. She was honored the same day at WCM with the Pioneer in Diversity Administrative Staff Award (in Recent Events).

**Assistant Professor of Medicine
Dr. Parmanand Singh Hosts Opening Blue Channels (OBC) from Phillips Academy**



Dr. Parmanand Singh hosted 18 students and 5 faculty from Phillips Academy exposing the students to science at Weill Cornell Medicine. Opening Blue Channels (OBC- formerly the Outliers' Book Club) provides full scholarships to students at Phillips Academy. The Phillips Academy faculty involved with OBC "open channels" for their students to succeed by providing tools and access to school resources. "Blue channels" represents the connections made with alumni(ae) through programming and

networking.

**Former Associate Dean for Student Affairs and Equal Opportunity Programs
Awarded the Association of American Medical Colleges Northeast Group on Student
Affairs' first Lifetime Service Award**



Dr. Carl Miller, Former Associate Dean for Student Affairs and Equal Opportunity Programs and also former Director of the Travelers Summer Research Fellowship (T-SRF) Program was awarded the Association of American Medical Colleges Northeast Group on Student Affairs' first Lifetime Service Award at the AAMC Northeast Group on Student Affairs (NEGSA) conference held at the ICHAN Mount Sinai School of Medicine. Dr. Miller accepted this award from his mentee, Dr. Gary Butts who is also a graduate of Weill Cornell Medicine.

We congratulate and thank those highlighted in our *Spotlight* section for their achievements and contributions to the WCM community!

***Assistant Professor of Medicine Dr. Nelson Sanchez
Publishes Research Study in Journal of Career Development***



Dr. Nelson F. Sanchez, Assistant Professor of Medicine and Chairperson of Weill Cornell Medicine LGBT Steering Committee recently published findings from a research study describing medical students' and residents' perspectives on academic career interests. In the latest issue of *Journal of Career Development*, the article entitled "Attracting Diverse Talent to Academia: Perspectives of Medical Students and Residents," details the findings of this study. A mixed methods study was conducted among medical students and residents yielding 643 surveys and 121 focus group participants. Data suggest that career counselors, prehealth advisors, and educators need to provide culturally responsive services that address the unique experiences of racial and ethnic minorities, while recognizing the intersections with gender identity. The research highlights differences and similarities by gender and racial/ethnic identity in factors influencing trainees' interest in an academic career. These findings can aid in the development of programs to expose and engage a larger pool of trainees to academic careers and assist in current efforts to diversify the academic medicine workforce.

To read Dr. Nelson Sanchez's publication, please visit this link:
<http://journals.sagepub.com/doi/pdf/10.1177/0894845317709997>