



Weill Cornell Medicine

Diversity & Inclusion

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3RD NEWSLETTER EDITION

MESSAGE FROM ASSOCIATE DEANS OF DIVERSITY

Greetings,

Welcome to our summer newsletter.

We would like to introduce a new section in our newsletter titled: Publications. This section, Publications will feature publications that were published by our community or any publications about diversity. Please feel free to send anything you have published or any publications you would recommend others to read about diversity.

We would also like to thank everyone for attending our various events: **Diversity Celebration May 17, SPARC Tri-I Diversity Retreat June 17, and Meet and Greet with Dr. Charlene Gamaldo June 27.**

We are extremely proud to have our community present to celebrate these great achievements and events with us. Your continuous support is greatly appreciated.

Kind Regards,



Linnie Golightly, M.D.



Rache Simmons, M.D.

The Office of Diversity and Inclusion

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WEILL CORNELL DIVERSITY EVENTS

2017 ANNUAL SPARC Jr. Successful and Productive Academic Research Careers Conference

*Who Should
Attend?*

**High School
and College
students and
their parents**

WHEN
Monday
July 24th, 2017
3:30 PM – 7:00 PM

WHERE
The Rockefeller
University
1230 York Avenue
(66th Street)

RSVP
rsvp@med.cornell.edu

Sponsored by:



WHY ATTEND?

Diversity in Medicine Matters and You Matter:

- Learn how you can make a unique contribution to health care and science.
- Get tips on to present yourself for success.

Knowing the Facts Matter:

- Find out about resources for paying for medical or graduate schools.
- Get first-hand information on careers in academic medicine and research from MD, PhD, and MD-PhD students.

Making the Right Connections Matter:

- Learn how to connect with mentors who can help you advance your career.
- Learn how to start making connections NOW.
- Learn how to connect with people that can help you with your career goals.

The Rockefeller University Center for Clinical and Translational Science
The Weill Cornell Medical College Office of Diversity and Inclusion
Memorial Sloan Kettering Cancer Center Office of Diversity

**2017 Diversity Celebration
4th Year Toast and Pioneers in Diversity Awards**



2017 Pioneers in Diversity Award Winners (left to right):
Dr. Carol Story-Johnson, Sahira Torres MS, Omarr Savage BS, RN
(accepted award on behalf of his wife, Dr. Shani Scott), Dario Villamar, and
Dr. Olaf Andersen (accepted award on behalf of Dr. Ruth Gotian)
Not pictured: Dr. Elizabeth Kagan Arleo

On May 17th, 2017, Dean Augustine M.K. Choi joined our celebration for diversity and commended the immense efforts of those who foster and aid in cultivating our diverse community. In addition, Dr. Linnie Golightly, Associate Dean of Diversity and Inclusion announced and honored this year's Pioneers In Diversity Award and the Laurie Gilmcher Award recipients:

- Dario Villamar, a fourth-year medical student received the Ida Sophia Scudder, M.D. Award for Excellence in Public Service. The award recognizes an MD, PhD, MD-PhD, or PA student who has made significant contributions in the field of community service and providing care to the underserved.
- Dr. Shani Scott, a resident physician in the Department of Medicine received the Louis Wade Sullivan, M.D. Award for Excellence in Public Health Advocacy. The award honors a resident or postdoctoral fellow who has been an outspoken champion for health promotion and a public health advocate, especially for medically underserved populations.

- Dr. Carol Storey-Johnson, Senior Advisor for Medical Education, received the Bruce Laine Ballard, M.D. Award for Excellence in Mentorship. The award is presented annually to a faculty member who demonstrates commitment to improving student life and to fostering a nurturing and supportive environment where students are able to thrive and succeed.
- Dr. Ruth Gotian, Administrative Director of the Tri-Institutional MD-PhD Program and Sahira Torres, Community Service Coordinator and Assistant to the Assistant Dean of Student Diversity and Student Life, were recipients of Administrative Staff Awards. The award recognizes staff members who embody the spirit of cultural diversity and service. This award honors staff members who have gone beyond the call of duty to make sure the environment is inclusive, engaging and welcoming, and whose efforts may often go unnoticed.
- Dr. Elizabeth Kagan Arleo, Associate Professor of Radiology, was awarded the 2017 Laurie H. Glimcher, MD, Award for Excellence in Mentoring Women Faculty. The award was established by Dr. Glimcher, Former Dean of Weill Cornell Medicine, to address the under-representation of women in leadership positions in medicine.

Underrepresented minority fourth year medical students were also celebrated for completing medical school. All staff, faculty, and fellow students joined the recent graduates in celebrating their milestone.



Dean Augustine M.K. Choi and 4th year medical students (Class of 2017)

2017 SPARC Tri-I Diversity Retreat



On Saturday, June 17th, Tri-I institutions: Weill Cornell Medicine, Rockefeller University, and Memorial Sloan Kettering Cancer Center gathered to reflect and discuss about the needs of the Tri-I community. More than 45 participants (students, faculty, and staff) attended this year's SPARC Tri-I Diversity Retreat "Building Our Community: Diverse, Inclusive, and Strong." The keynote was presented by Dr. Mindy Fullilove, M.D., M.S., Professor of Clinical Psychiatry and Clinical Social Medical Sciences at Columbia University Medical Center and Professor of Urban Policy and Health at The New School. Her keynote, "There are no magic bullets, but there are magic strategies" set the tone for the retreat as she gave a presentation on the social disintegration and community building with a focus on rebuilding and empowering marginalized communities after a destruction of the neighborhood. Followed by the keynote, Ms. Sandrine Tunezerwe, an Associate from the Center for Creative Leadership led the diversity retreat with a series of activities in groups (students, faculty, and staff) to discuss the Tri-I community. The retreat allowed participants in groups to discuss and focus on alignment, commitment, and direction of the community.

Summer Program Students Welcome Reception



Dr. Linnie Golightly and 2017 WISER Students (left to right):
Sayyed Hussain, Risha Sheni, Aoife Casey, Dr. Linnie Golightly, Jamila
Amanfu, and Tirenolu Onabajo

On Thursday, June 22nd, 2017, Welcome Reception was held for summer program students, Travelers Summer Research Fellowship (T-SRF) Program, Weill-Ithaca Summer Experience in Research (WISER) Program, and many others. Students were welcomed and introduced to faculty, staff, and students to network and exchange with during their summer experience. During the reception, students received a book titled “Medical Apartheid” to read during their summer at Weill Cornell Medicine.

WISER Students Visit Settlement Health Clinic

On Saturday, June 24th, 2017, WISER students visited Settlement Health Clinic.



Meet and Greet Dr. Charlene Gamaldo

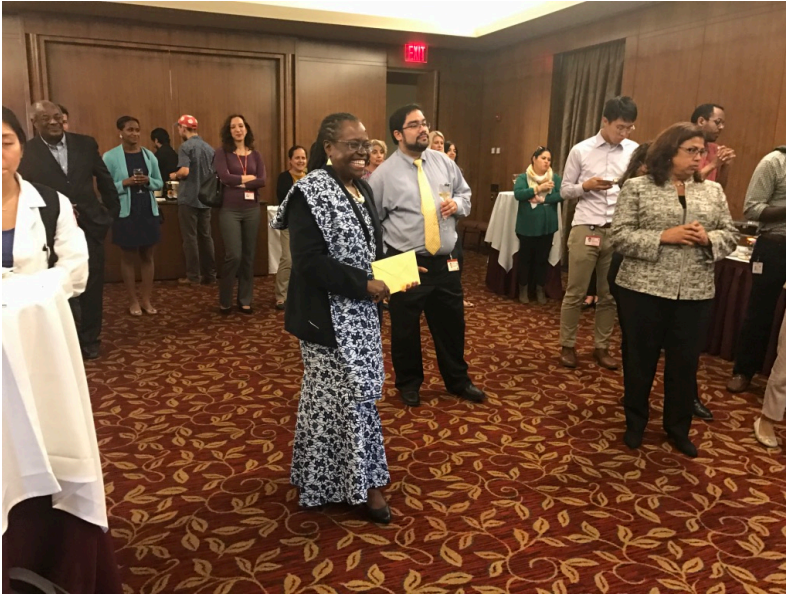


On Tuesday, June 27th, 2017, Dr. Charlene Gamaldo, an Associate Professor of Neurology, Medical Director of Sleep Disorders Center at Johns Hopkins Medicine joined us after the Neurology Grand Rounds talk “Tips and Trades to Showcasing your Academic Contribution Regardless of the Path You Take”. Dr. Gamaldo shared with the audience her career interest in neurology and sleep medicine. In addition, Dr. Gamaldo left the group with advice about encouraging everyone to benefit from coaches, sponsorships, and mentors. “Coaches

coach individuals on specific issues, sponsorships gift individuals with an opportunity to explore, and mentors are there for long term relationships.”

FACULTY AND STUDENT SPOTLIGHT

***Assistant Dean of Student Life and Student Diversity
Elizabeth Wilson-Anstey Celebrates Receiving Ed.D.***



Dr. Elizabeth Wilson-Anstey celebrated on May 24th, 2017 receiving her Doctorate in Executive Leadership from St. Johns' Fisher College. Many students, faculty, and staff join her in celebrating her many achievements including her 40 years at Weill Cornell Medicine and shared their personal moments with Dr. Wilson-Anstey. Congratulations, Dr. Wilson-Anstey!

***Administrative Director of Tri-Institutional MD/PhD Program
Ruth Gotian Celebrates Receiving Ed.D.***



Dr. Ruth Gotian celebrated on May 17th, 2017 at the Teachers College, Columbia University's Convocation. Dr. Gotian earned her Doctorate of Education from Columbia University's Department of Organization and Leadership. Congratulations, Dr. Gotian!

Assistant Professor of Medicine
Dr. Parmanand Singh Hosts Opening Blue Channels (OBC) from Phillips Academy



Dr. Parmanand Singh hosted 18 students and 5 faculty from Phillips Academy exposing the students to science at Weill Cornell Medicine. Opening Blue Channels (OBC) formerly the Outliers' Book Club) is a full scholarship student cohort at Phillips Academy. The Phillips Academy faculty involved with OBC open channels for their students to succeed by providing tools and access to school resources. 'Blue channels' represents the connections made with alumni(ae) through programming and networking. Congratulations, Dr.

Singh!

Former Associate Dean for Student Affairs and Equal Opportunity Programs
Awarded the Association of American Medical Colleges Northeast Group on Student Affairs' first Lifetime Service Award



Dr. Carl Miller, Former Associate Dean for Student Affairs and Equal Opportunity Programs and also Director of the Travelers Summer Research Fellowship (T-SRF) Program was awarded the Association of American Medical Colleges Northeast Group on Student Affairs' first Lifetime Service Award at the AAMC Northeast Group on Student Affairs (NEGSA) conference held at the ICHAN Mount Sinai School of Medicine. Dr. Miller accepted this award from his mentee, Dr. Gary Butts who is also a graduate of Weill Cornell Medicine. Congratulations, Dr. Miller!

***Assistant Professor of Medicine Dr. Nelson Sanchez
Publishes Research Study in Journal of Career Development***



Dr. Nelson F. Sanchez, Assistant Professor of Medicine and Chairperson of Weill Cornell Medicine LGBT Steering Committee recently published findings from a research study describing medical students and residents' perspectives on academic career interests. In the latest issue of *Journal of Career Development*, the article titled "Attracting Diverse Talent to Academia: Perspectives of Medical Students and Residents," details the findings of this study. A mixed methods study was conducted among medical students and residents yielding 643 survey and 121 focus group participants. Data suggest that career counselors, prehealth advisors, and educators need to provide culturally responsive services that address the unique experiences of racial and ethnic minorities, while recognizing the intersections with gender identity. The research highlights differences and similarities by gender and racial/ethnic identity in factors influencing trainees' interest in an academic career. These findings can aid in the development of programs to expose and engage a larger pool of trainees to academic careers and assist in current efforts to diversify the academic medicine workforce.

To read Dr. Nelson Sanchez's publication, please visit this link:
<http://journals.sagepub.com/doi/pdf/10.1177/0894845317709997>