



Weill Cornell Medicine

Diversity & Inclusion

RELEASE DATE: MARCH 2017

1ST NEWSLETTER EDITION

MESSAGE FROM ASSOCIATE DEANS OF DIVERSITY



Linnie Golightly, M.D.



Rache Simmons, M.D.

Greetings,

It brings us great pleasure to share with you our first inaugural newsletter from the Office of Diversity and Inclusion at Weill Cornell Medicine! We envision it as a forum to share upcoming events, recent news, and special acknowledgements to congratulate and celebrate those doing amazing work in our community. As always, we look forward to working together with you, in our continuing efforts build a community that is diverse, inclusive, and strong.

Kind Regards,

The Office of Diversity and Inclusion

UPCOMING EVENTS



Weill Cornell Medicine

Medicine Grand Rounds

Hosts

2017 Aaron Feder Visting Professor

Luciana Borio, M.D.

Acting Chief Scientist
Assistant Professor of Medicine
Johns Hopkins University

Presenting:
"FDA and the Dance of Regulation"

Hosted by
Department of Medicine



SAVE THE DATE:

March 15th, 2017
8:00AM to 9:00AM
1300 York Avenue, New York, NY 10065
URIS Auditorium



Weill Cornell Medicine

The Cyma Rubin Women in Science Lectureship

Hosted by Augustine M.K. Choi, M.D.
and Cyma Rubin

"Pursuit of Passion for Science and
Education"

Wednesday, April 19, 2017
11:00am to 12:00pm
1300 York Avenue, New York, NY 10065
A-950 Auditorium

To register for this event, please contact
Natalie Gabay, nag2020@med.cornell.edu
or call 646.962.4220



Guest Speaker: Elaine Fuchs, Ph. D.
Rebecca C. Lancefield Professor
Investigator at Howard Hughes Medical
Institute
Head of the Laboratory of Mammalian Cell
Biology and Development at The Rockefeller
University



Grant Writers Coaching Group for NIH Awards



Program that supports underrepresented faculty in medicine (URM) to improve critical writing skills in writing grant proposals

Includes:

1 day intensive workshop, virtual online learning sessions, and 2 to 3 months of reviewing the proposal

SAVE THE DATE:

September 7, 2017
Hyatt Regency Orlando
Orlando, Florida

****Registration Opens in April 2017****

Please visit the website:

<https://www.aamc.org/initiatives/diversity/portfolios/427802/grantwriters.html>

Contact Tai Conley, minfac@aamc.org



Weill Cornell Medicine



Memorial Sloan Kettering
Cancer Center



You are invited to attend:
**SPARC Conference
2017**

*Building Our Community:
Diverse, Inclusive, and Strong*

Saturday, June 17th, 2017
8:30AM to 5:00PM

Belfer Research Building
3rd Floor
413 East 69th Street, New York, NY 10021

***Please RSVP: Fatima Dombia,
fad2011@med.cornell.edu***



2017 Diversity Celebration

Toast to 4th Year
Graduating URiM Students
and
Presentation of
"Pioneers in Diversity" Awards

**SAVE THE DATE:
May 17th, 2017**

Hosted by The Office of Diversity and
Inclusion, Office of Student Affairs, and
Students for Equal Opportunity in
Medicine



The following four awards will be
given:

The Ida Sophia Scudder, M.D. Award for
Excellence

The Louis Wade Sullivan, M.D. Award for
Excellence

The Bruce Laine Ballard, M.D. Award for
Excellence in Mentorship

Administrative Staff Award

****For additional information, please contact
Fatima Doumbia, fad2011@med.cornell.edu****

****Please see last page of the newsletter
for more information****

RECENT NEWS

Meet and Greet with Dr. Henri Ford: The 2nd Annual Department of Surgery Diversity Lecturer

On February 13th, 2017, the Office of Diversity and Inclusion hosted a breakfast "Meet and Greet" for Dr. Henri Ford, M.D., the 2nd Annual Department of Surgery Diversity Lecturer. Dr. Ford is a former Travelers Summer Research Fellowship Program student. He spoke of his journey, including surgical residency training at NYPH/Cornell, to faculty, residents, and medical students. During the discussion, a student asked, "What should underrepresented students do to excel in medicine?" Dr. Ford shared his advice, stressing excellence and integrity in everything one does as well as reaching back to help others.



TIMS Goes to the Movies

The Tri-Institutional Minority Society goes to see *I Am Not Your Negro*, based on work by James Baldwin.



FACULTY AND STUDENT SPOTLIGHT



Assistant Dean of Student Affairs, Elizabeth A. Wilson-Anstey, Ed.D. has earned her Doctorate in Executive Leadership from St. John Fisher College. Dr. Wilson-Anstey presented her thesis in December 2016, which featured her extensive knowledge on Travelers Summer Research Fellowship (T-SRF) Program after 40 years of service.

Congratulations, Dr. Elizabeth Wilson-Anstey!



Tanaka J. Dune, M.D., F.A.C.O.G. was recently named Assistant Professor in the Departments of Urology and Obstetrics and Gynecology. Dr. Dune joined Weill Cornell Medicine in the summer of 2016. She is actively involved in clinical care and research in the field of Female Urology/Urogynecology at the Center for Female Pelvic Health and in teaching residents and medical students.

Congratulations, Dr. Tanaka Dune!



Jessica M. Peña, M.D. started her journey in medicine through participating in two WCM pipeline programs, the Weill Cornell Medicine's Health Professions Recruitment and Exposure (HPREP) and the Travelers Summer Research Fellowship (T-SRF) Programs. She received her M.D. from Weill Cornell Medicine eventually returning to join the faculty here in 2015. She specializes in cardiovascular disease prevention in the HeartHealth program.

Congratulations, Dr. Jessica Peña!

CRITERIA FOR PIONEERS IN DIVERSITY AWARD NOMINATIONS

Note: Please make nominations for the following to *Fatima Doumbia*, fad2011@med.cornell.edu by April 15, 2017.

The Ida Sophia Scudder, M.D. Award will be presented to an MD, PhD, MD\PhD, or PA student who has made significant contributions in the field of community service and providing care to the underserved.

Dr. Ida Scudder was a graduate of the first medical class that accepted women at Weill Cornell Medical College. After witnessing Indian women die needlessly in childbirth, Dr. Scudder was motivated to pursue a career in medicine to help them. Upon graduating from Cornell Medical College, she returned to India and founded a small clinic for women that gradually grew and became the Mary Taber Schell Hospital. Recognizing the dire need for more providers, she began training women, initially as nurses. In 1918 she started a medical school for girls which eventually became coeducational and is now one of India's premier hospitals, the Christian Medical College & Hospital in Vellore. Dr. Scudder dedicated her life to the plight of Indian women and the fight against bubonic plague, cholera and leprosy, by providing services for patients as well as educating thousands of nurses and doctors in underserved areas to carry on her work. Dr. Scudder exemplified compassion, courage and extraordinary service to patients in need.

The Louis Wade Sullivan, M.D. Award will be presented to a resident or a postdoctoral fellow who has been an outspoken champion for health promotion and a public health advocate, especially for medically underserved populations.

Dr. Louis Wade Sullivan is a former house officer in the Department of Medicine at the New York Presbyterian Hospital. Dr. Sullivan was appointed Secretary of the United States Department of Health and Human Services by President George H.W. Bush. He was also the founding dean, director, and president emeritus of the Morehouse School of Medicine. His current positions include serving as the chairman of the board of the National Health Museum in Atlanta, Georgia and as a member of the Board of Overseers of Weill Cornell Medical College. As a policymaker, Dr. Sullivan advocated for a tobacco-free society, improving food labels, expanding the Head Start Program, advocating for funds for

HIV/AIDS, and increasing the NIH research budget. As an educator, Dr. Sullivan has worked tirelessly to improve medical education and increase diversity in medicine. In addition to founding the Medical Education Program which later became a full-fledged medical school at the historically African-American Morehouse College, Dr. Sullivan also founded the Boston University Hematology Service and the Association of Minority Health Professions Schools. Dr. Sullivan exemplifies a commitment to promoting medical education, research, and public health.

The Bruce Laine Ballard, M.D. Award will be presented to a faculty member who demonstrates commitment to improving student life and to fostering a nurturing and supportive environment where students are able to thrive and succeed.

Dr. Bruce Ballard is the former Associate Dean for Student Affairs and Equal Opportunity Programs at Weill Cornell Medical College. Dr. Ballard directed students training in psychiatry first at Harlem Hospital Center, and later at New York Hospital-Westchester. He also directed the Travelers Summer Research Fellowship Program, which aims to increase the number of underrepresented minorities enrolled in medical schools. Dr. Ballard has chaired the Committee of Black Psychiatrists of the American Psychiatric Association (APA) and the Selection and Advisory Committee for the National Institute of Mental Health Minority Fellowship Program of the APA, published numerous scholarly articles, served on the editorial boards of several textbooks, and given presentations to various groups on ethnicity and psychiatry. As the Dean of Student Affairs, Dr. Ballard mentored, provided career guidance and often, emotional support to all students. Dr. Ballard is known for having an open door policy and for giving his home telephone number to students in the event they needed to contact him. Dr. Ballard exemplifies the nurturing and supportive qualities of a mentor.

The Administrative Staff award will be presented to a staff member who embodies the spirit of cultural diversity and service.

The staff award is a new award which will go to an administrator or a staff person whose work has helped build a culture of service and diversity at Weill Cornell. This award honors staff members who have gone beyond the call of duty to make sure the environment is inclusive, engaging and welcoming, and whose efforts may often go unnoticed. Working with patients, students, residents, and/or faculty, the recipient of this award provides the glue that binds the institution together, and helps create the supportive and nurturing environment that is needed to pursue Weill Cornell's tripartite mission of education, research and high-quality patient care.