

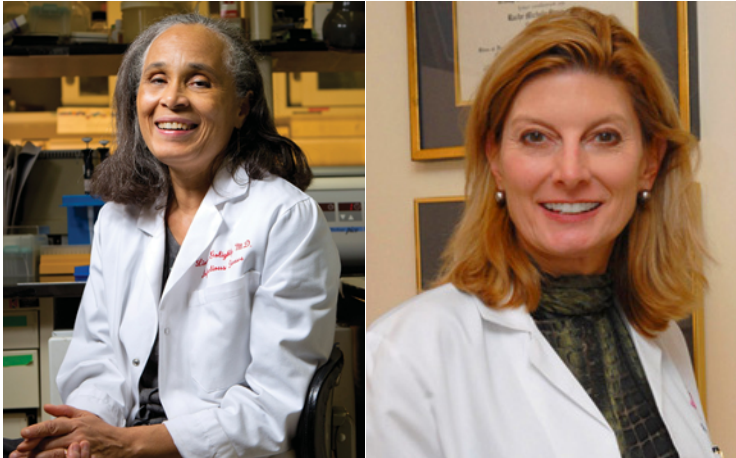


Weill Cornell Medicine Diversity & Inclusion

18th
NEWSLETTER
EDITION

SUMMER 2019

MESSAGE OF ASSOCIATE DEANS OF DIVERSITY



Dr. Linnie Golightly

Dr. Rache Simmons

Greetings,

As we say farewell to another academic year, we would like to highlight some of this year's events and look forward to upcoming events this fall.

Our summer pipeline programs welcomed budding students from over 20 schools to Weill Cornell's campus this summer (pgs 6-7).

WCM named its first Dr. James Curtis Award recipient, Dr. Ngozi Rosalin Monu, in conjunction with the National Medical Foundation, recognizing the contributions of a graduating student who has demonstrated outstanding academic scholarship, leadership and involvement in community service (pg 4).

Our ongoing Breaking Bread series discussed the impact of the current sociopolitical climate on those of us in the academy (pg 3). It was well attended, including students from our pipeline programs.

The Department of Psychiatry held a compelling book talk on being a trans man (pg 2), and Dr. Sarah Hemminger, CEO and co-founder of *Thread*, inspired many with her work to advance education and community in Baltimore public schools (pg 3).

The annual SPARC TRI-I Diversity Retreat focused on "*Advocating for Inclusive Change*" and was again a tremendous success (pg 2). Many other events made the Spring of 2019 memorable are also reviewed (pgs 2-9).

In its second year, the **Women Physicians of NYP Symposium** promises to be even bigger than last year. Topics and registration are available on page 11.

On October 12th, WCM will be hosting the **BNGAP's Leadership and Academic Medicine Regional Conference**, tailored for MD and PhD students, residents and fellows interested in diversity (page 12).

The Executive Diversity Council will host the **Dean's Quarterly Diversity Seminar** on October 24th featuring Dr. Carol Bates from Harvard Medical School, who will discuss diversifying academic medicine through women's empowerment. It will be followed by a meet and greet reception open to all (pg 13).

With best wishes for the rest of the summer,

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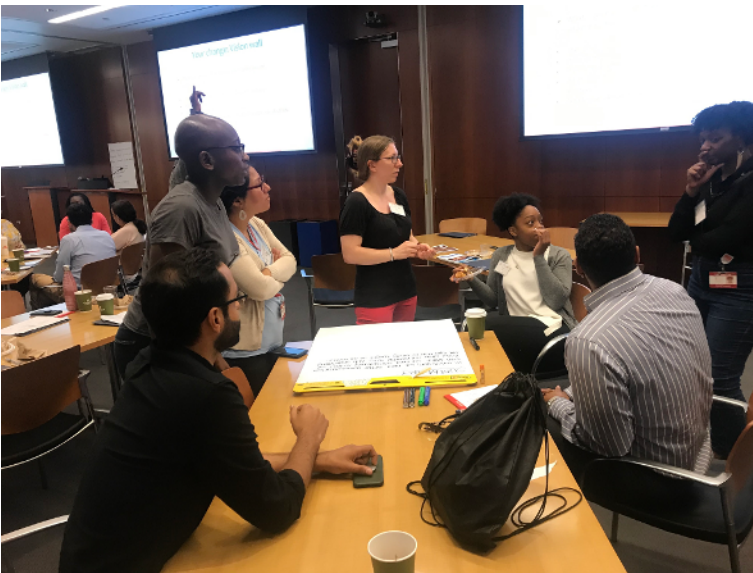
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SPARC 2019

Tri-I Diversity Retreat

This year's SPARC Retreat centered on the theme "*Advocating for Inclusive Change.*" Attendees joined in facilitated discussions, interactive, reflective workshops and networking for leadership development in academic medicine. Sandrine Tunezerwe from The Collective Base joined the WCM, MSK, and Rockefeller University communities once again to help lead the annual event.



Book Talk: "At the Broken Places"

On May 17th, the Department of Psychiatry hosted co-author Donald Collins. He read excerpts from "*At the Broken Places: A Mother and Trans Son Pick Up the Pieces*" written with his mother, Mary Collins. Following the reading, Mr. Collins answered questions from the audience about his experiences as a trans man.





Dean's Quarterly Diversity Speaker Series:

Sarah Hemminger, Ph.D., CEO & Co-Founder of *Thread*

Dr. Sarah Hemminger spoke to students, faculty and staff about *Thread*, a non-profit organization created to establish 10-year networks of mentors to support and empower underperforming Baltimore students to achieve high school graduation and college opportunities.



Breaking Bread

Another rousing edition of Breaking Bread was co-facilitated by Dr. Renee Alexander of Cornell-Ithaca and Dr. Linnie Golightly, Office of Diversity & Inclusion on May 13th. The topic of the evening's conversation was the current socio-political climate in medicine and science.



RECENT EVENTS

National Medical Fellowships' Champions of Health Awards New York Inaugural Dr. James Curtis Scholarship



As the first Director of the Travelers Summer Research Fellowship Program (TSR-F), Dr. Curtis has left an indelible mark at Weill Cornell by establishing a tradition and institutional commitment to diversifying medicine through this rigorous experiential program that celebrated its 50th anniversary last fall.

Dr. Curtis is one of NMF's first scholarship recipients and has modeled the way for future generations of physicians. The *Dr. James Curtis Scholarship* has been created by Weill Cornell Medicine as an extension of the National Medical Foundation's mission to foster equitable access to medicine and healthcare by "changing the face of medicine" to serve an increasingly diverse U.S. population.

The inaugural recipient of the *Dr. James Curtis Scholarship* represents the legacy established by Dr. Curtis, one where passion meets purpose in academic medicine. During her travels as an Olympic swimmer representing Nigeria at the 2000 and 2008 Summer Olympics, Dr. Ngozi Rosalin Monu was exposed to health disparities around the world, which ignited her interest and commitment to advocating and providing access to healthcare for all. This fall, she will enter her residency at New York Presbyterian/Weill Cornell for obstetrics and gynecology. We are proud to present this inaugural scholarship to someone who truly embodies the values of Weill Cornell Medicine, to care, discover, teach.

RECENT EVENTS

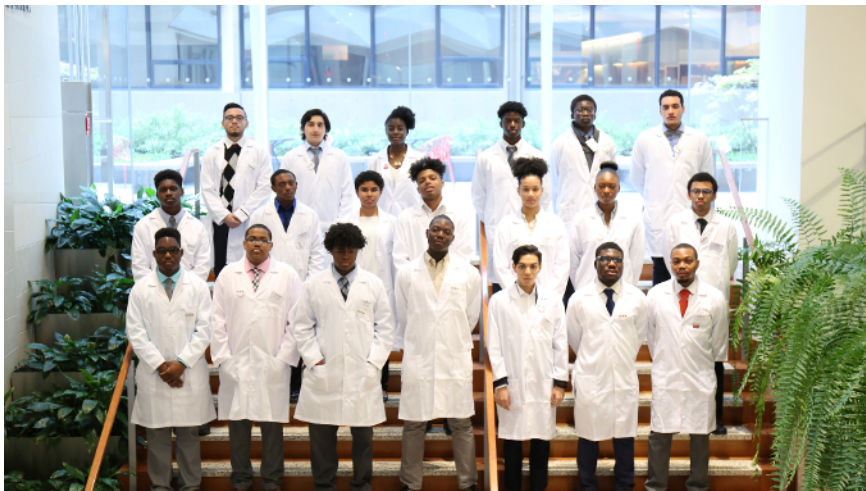
Black and Latino Men in Medicine (BLMiM)

Black and Latino Men in Medicine (BLMiM) hosted their second annual conference "Embracing the Opportunity" as part of Diversity Week. The keynote address was presented by Dr. Said Ibrahim, Senior Associate Dean for Diversity and Inclusion. There were opportunities for medical students, post-graduates, residents, fellows, faculty and administrators from New York City to network and participate in group and panel discussions regarding methods to recognize, capitalize, and create opportunities for professional advancement. Follow Black and Latino Men in Medicine on Facebook and Instagram (@BLMIM2016) to see videos on the [organization's mission](#) and the [2nd Annual Conference Embracing the Opportunity](#).



Science and Leadership in Medicine (SLiM)

Science and Leadership in Medicine (SLiM) is a 6-week mentoring program created by the Black and Latino Men in Medicine (BLMiM) to expose 30 underrepresented high school and undergraduate students to various careers in medicine and science. Each week featured faculty members from various specialties in medicine who discussed their unique path to medicine, as well as group clinical activities facilitated by the guest speaker.



RECENT EVENTS

BNGAP Annual LGBT Health Workforce Conference

On May 3 & 4, Weill Cornell Medicine hosted the 7th Annual LGBT Health Workforce Conference®, organized by Building the Next Generation of Academic Physicians (BNGAP). The conference provides an overview of up-to-date practices (climate, educational, research, and clinical) in preparing the health care workforce to address the health concerns and disparities of lesbian, gay, bisexual, and transgender (LGBT) communities. This year's conference honored the 50th anniversary of the Stonewall Rebellion, recognized as the birth of the modern LGBT rights movement. Dean Augustine MK Choi made welcoming remarks and Weill Cornell's Drs. Jessica Zonana, Constance Zhou, and Matthew Wickersham presented their work on developing the institution's free mental health clinic for LGBT patients. Participants also engaged in an LGBT historical walking tour around the West Village and a leadership awards dinner recognizing national leadership in LGBT health. More information and photos of the conference can be found at <http://bngap.org/lgbthwconf/>. If you wish to participate in planning next year's event, please contact Dr. Nelson Sanchez, nes2014@med.cornell.edu.



Weill-Ithaca Summer Experience in Research (WISER)



WISER is a collaborative pipeline program between Cornell Ithaca and WCM geared to provide historically underrepresented and/or low income students in the Pre-Professional Programs (P3) with biomedical research guidance and field experience.

Six students with interest in public health, community health or health disparities research were selected to participate in this six-week summer program. Students worked directly with their WCM faculty mentor to develop a research question embedded within an existing project. The cohort also participated in journal clubs, didactic courses on research ethics, community-based participatory research, preliminary data analysis and scientific data presentation. This summer's program concluded with each student's final presentation of their research and a closing lunch reception including mentors and WCM faculty.

Through WISER, Weill Cornell is able to build pipelines to biomedical research, and to increase the racial and ethnic diversity in academic medicine.

ACCESS Summer Research Program



Twelve undergraduate students from the Weill Cornell Graduate School-sponsored ACCESS Summer Research Program completed a 10-week summer internship on August 9th. All students presented their work at the annual Leadership Alliance Symposium in Hartford, CT.

Travelers Summer Research Fellowship



This year, the Travelers Summer Research Fellowship (T-SRF) program celebrated its 51st anniversary. The program's pre-med students joined WCM from 21 colleges and universities nationwide. Approximately 25 attended the New York Academy of Medicine's talk *"How Long Will We Wait? The Desegregation of American Hospitals"*. The talk included a screening of *"Power to Heal,"* an hour-long documentary narrated by Danny Glover about the struggle for the desegregation of hospitals. Dean Choi spoke with the students to close off their summer experience at Weill Cornell Medicine.

Faculty Development Circles



The second Faculty Development Circles meeting took place on June 6th. Hosted by the Diversity Center for Excellence, Dr. Golightly and Sandrine Tunezerwe from The Collective Base facilitated developmental sessions for the 14-member cohort. Workshops are designed based on the specific career needs of the cohort, connect as a community to learn about each other's transformational journeys, share challenges and tap into the others' wisdom and lessons of experiences, to develop a deeper understanding of how to self-promote effectively.

Health Career Conference



As future healthcare professionals, 15 high school students from the Fordham University Science and Technology Entry Program visited WCM on Tuesday, July 9 and Wednesday, July 10 for a Health Career Conference hosted by the Weill Cornell Diversity Center of Excellence, Department of Medicine Office of Diversity, and Cornell Center for Health Equity. WCM staff, medical students, residents, faculty, nurses, and physician assistants shared their professional trajectories and insight about their fields. Chief Resident Dr. Maria Pabon and five residents provided a tour of the hospital on the second day. The conference concluded with a Vital Signs workshop with Dr. Maurice Hinson.

Physician-Scientist Trainee Diversity Summit



PHYSICIAN SCIENTIST trainee diversity summit

AMERICAN PHYSICIAN SCIENTIST ASSOCIATION — JUNE 21-22, 2019

NATIONAL ACCREDITING BODY OF PHYSICIAN-SCIENTIST TRAINING
Coalition b/w accrediting bodies, schools, affinity orgs.

Tackling:

- mentor training
- outcome reporting
- admissions + recruit. standards
- diversity officers

REBRANDING ADMISSIONS



Big Ideas

ENGAGING COMMUNITY

APSAPP

Pipeline Pathways

- K-11: Doc McStuffins ep., children's books, career day
- 5-8: sci museum prog., health fairs, contribute to exciting things
- 9-12: phys sci camp, regional pop-ups, social influencer campaign
- UG: podcast, TED talk, APSA mentor prog.
- APSA grants + local program

local inspiration

- 2 MD-PhD + 2 high school
- could develop into summer clinical + qualitative research intern (paid)

expand to postbacc students

EFFECTIVE LONGITUDINAL MENTORING

for mentees

- mentorship contract
- online platform for connecting trainees

Institutional

- training
- community college - R1 partnerships

Cultural

- mentoring in biosketch (philosophy)
- "M" index of their trainee outcomes

BUILDING COMMUNITY

online platform

Financial SUPPORT

- financial advising (credit cards, investing)
- emergency fund for life emergencies

RETAINING physician scientists

- MD-PhD Program accountability for graduates → notice for award opportunities
- APSA send notices about opportunities
- study to ID why files aren't applying for X/R awards

UNDERSTANDING THE LEAKY PIPELINE

- longitudinal research study @ 4 entry step (HS, UG, community college, applicants, current students + baccs)

ADDRESS career derailments

- independent supra-institutional support + oversight
- accountability for bias + harassment incidents

Δ'ing the definition of SUCCESSFUL MD-PhD

- change how MD-PhD programs are evaluated for funding
- behaviors to career goals (instead of academia, industry, gov)

Notes by Briana Christophers
Twitter: @BriChristophers

Weill Cornell Medicine was well represented at the Physician-Scientist Trainee Diversity Summit hosted by the American Physician Scientist Association (APSA) and the Burroughs Wellcome Fund. Tri-Institutional MD-PhD students Briana Christophers and Renan Aparicio joined Dr. Ruth Gotian, Assistant Dean for Mentoring, and Dr. Linnie Golightly, Associate Dean for Diversity and Inclusion, for a two-day summit aimed at identifying the challenges to the recruitment and retention of underrepresented physician-scientists. Dr. Gotian, faculty advisor for the summit, led participants in two days of events utilizing Human Centered Design Thinking. Keynotes by Drs. Kay Lund (NIH), John Carethers (U Michigan), Kafui Dzirasa (Duke) and Gotian identified national trends and possible solutions to the challenge.



MAKE YOUR MATCH:

A Diversity Open House for underrepresented medical students about the residency match process



 **NewYork-Presbyterian**



Saturday September 7, 2019

10:30am - 5pm

Uris Auditorium

1300 York Avenue

New York, NY 10065

Lunch will be served

RSVP via:

<http://bit.ly/MakeYourMatch19>

Please contact Benedict Harvey
bbh2001@med.cornell.edu for questions.

Please join us to learn about our Residency Programs, meet with Program Directors, residents and learn about our culture of diversity and inclusion!

Come meet representatives from:
Internal Medicine, Pediatrics,
Neurology, General
Surgery, Anesthesiology, Psychiatry,
Emergency Medicine, Obstetrics-
Gynecology, Dermatology, Radiology,
Neurosurgery, Orthopedics and
more!

Sponsored by the Weill Cornell Department of Medicine Minority Housestaff Committee, Department of Medicine Residency Training Program, Department of Medicine Office of Diversity, Weill Cornell-NYP Residency Programs, Cornell Center for Health Equity and the Weill Cornell Diversity Center of Excellence.



2ND ANNUAL
WOMEN PHYSICIANS
OF NYP SYMPOSIUM

Wednesday, September 25, 2019

The Pierre

2 East 61st Street | New York City

8:00 a.m. – 5:00 p.m.

Lunch Session with Katie Couric
Cocktail Reception to follow

TOPICS INCLUDE:

- Women's Leadership
- C-Suite Careers
- Job Negotiating Workgroup
- Communications as a Leader
- Fifth Trimester – Returning To Work After Delivery
- Time Management

To register, please go to
give.nyp.org/2019womenphysicians.

For more information, please contact Nina Brofsky
at (212) 342-0954 or WPONYP@nyp.org.



If you wish to have your name removed from lists to receive fundraising requests supporting NewYork-Presbyterian Hospital in the future, please either write to us at Director of Operations, Office of Development, NewYork-Presbyterian Hospital, 525 East 68th Street, Box 123, New York, NY 10065, call (866) 959-5605, or e-mail optoutnyp@nyp.org.



Weill Cornell Medicine
Diversity & Inclusion

BREAKING BREAD DINNER

Wednesday
October 3, 2019
5:30 – 7:30pm
Belfer Research
Building, 2nd Floor

You are invited to break bread and join us for dinner and an open conversation that will explore diverse belief systems, world views, preconceived notions, biases and stereotypes.

Breaking Bread is a series of facilitated dinner dialogues to discuss topics across the spectrum of diversity and inclusion. Current issues, ideas, thoughts, and concerns about differences are discussed in an interactive, open and safe communal setting.

We welcome back Dr. Renee Alexander, Cornell University's Founder of the award winning Breaking Bread series at Cornell's Ithaca campus.

We encourage positive interaction and embrace the opportunity to create a safe environment for all to join.

To RSVP:
octoberbreakingbread.eventbrite.com



**Weill Cornell
Medicine**



2019 LEADERSHIP AND ACADEMIC MEDICINE REGIONAL CONFERENCE

**The Office of
Diversity and
Inclusion**

in Collaboration with

**SATURDAY, OCT. 12th
8am – 5pm
BELFER RESEARCH
BUILDING**

BNGAP | Building the
Next Generation of
Academic Physicians

- Identify leadership opportunities and support for your career in academic medicine
- Develop a professional development plan with leaders in the field
- Expand your professional network with colleagues across the region

**Curricula tailored for MD
and PhD students,
residents, and fellows
interested in diversity**

**For more information and to
register, visit:**

[http://bngap.org/registration-
leadership-and-acad-med-
conf/](http://bngap.org/registration-leadership-and-acad-med-conf/)

**Contact: Brittany Keppel,
bdk4001@med.cornell.edu**



Weill Cornell Medicine Diversity & Inclusion

Dean's Quarterly Diversity Seminar

Gender Equity in Medicine: What will it take and what can we do?

Carol Bates, MD

Harvard Medical School



Dr. Bates is Associate Dean for Faculty Affairs at Harvard Medical School (HMS), and past chair of the AAMC Group on Women in Medicine and Science. She spearheads faculty development efforts at HMS for over 500 faculty members via grant programs, professional development, a leadership course, and serves as the Title IX coordinator for the medical school. Dr. Bates is a recipient of the Society of General Internal Medicine Elnora Rhodes Service Award for her contributions to advancing women in medicine and currently serves as the co-editor-in-chief of the *Journal of General Internal Medicine*.

Thursday, October 24, 2019

5:30 p.m. – 6:30 p.m.

Uris Auditorium, Meyer Building, 1300 York Avenue

Reception to follow

6:30 p.m. – 8:00 p.m.

Griffis Faculty Club, 521 East 68th Street

RSVP: <https://carolbatesreception.eventbrite.com>

Hosts:

Dean Augustine M.K. Choi

Senior Associate Dean for Diversity and Inclusion Said Ibrahim

Executive Diversity Council

SAVE THE DATE



Diversity Mentoring Cascades **September 17, November 11, February 11** **Belfer 302 A-D**

Underrepresented in medicine medical students, residents, fellows, and faculty are invited to join us for the second year of the Diversity Mentoring Cascade. A Mentoring Cascade is a form of inter-generational learning in which knowledge, values, and practice cascade from one generation of health professionals to another. Email bbh2001@med.cornell.edu to apply to join a mentoring team.

FACULTY SPOTLIGHT

Dr. Nelson Sanchez Receives R25 Award from NIH



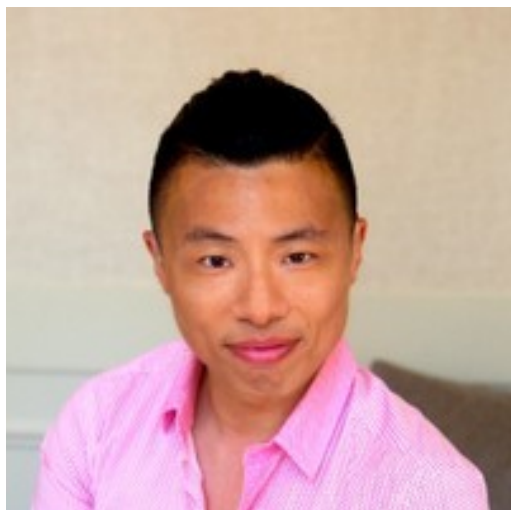
On July 2, Dr. Nelson Sanchez, received an R25 award from the National Institutes of Health to design curricula for early career researchers interested in sexual and gender minority (SGM) cancer research. This innovative curriculum will provide participants with an overview of the challenges and informational gaps prevalent in SGM cancer research, provide strategies and resources to address them, and introduce them to a network of researchers with shared interests to serve as role models, mentors, and collaborators, thereby enhancing participants' abilities to successfully engage in SGM cancer research. Dr. Sanchez also serves as the Chairperson for WCM's LGBTQ+ Steering Committee. If you wish to join, please contact nes2014@med.cornell.edu.

Dr. Elaine Barfield Receives NMA's Top Health Care Professionals Under 40 award



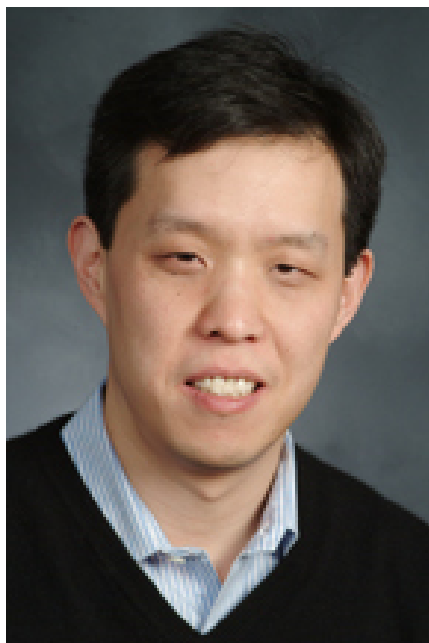
Dr. Elaine Barfield received the NMA's Top Health Care Professionals Under 40 award at the opening ceremony of the NMA annual convention in Honolulu. Dr. Barfield serves as the NMA Region I Scientific Program Chair and is the Vice President for the Manhattan Central Medical Society, a local affiliate of the NMA.

Dr. Victor Wong Receives 2019 Emerging Research Grant



Dr. Victor Wong of the Burke Neurological Institute received the 2019 Emerging Research Grant from the Hearing Health Foundation for his work on “Targeting tubulin acetylation in spiral ganglion neurons for the treatment of hearing loss.” The aims of this study are to determine the extent to which increasing α -tubulin acetylation protects SGNs from excitotoxicity and to which α -tubulin acetylation increases axonal transport of mitochondria and mRNA. This study received generous seed support from the Capita Foundation in 2017. Dr. Wong is profoundly deaf since the age of four. Therefore, his mission is not only to find treatments for hearing loss, but to raise awareness for improvement in hearing health. He looks forward to encouraging students like himself to consider a career in STEM. He is currently working closely with WCM’s Office of Diversity and Inclusion to create a national model institution that is accessible for everyone, including the deaf and hard of hearing individuals.

Weill Cornell Physician Scientist Academy: Burroughs Wellcome Physician-Scientist Institutional Award presented to Dr. Kyu Rhee



The Weill Cornell Physician Scientist Academy (“the Academy”) is a nascent institutional initiative scheduled to launch in September 2019 with the start of a newly funded Burroughs Wellcome Fund Physician-Scientist Institutional Development Award. The goal of this award is to repopulate the pipeline of MD-only physician-scientists by creating an institutionally centralized program that will equip academic clinical departments to train MD-only physicians for full time careers in laboratory investigation. The goal of the Academy is to facilitate this process by creating a horizontally and vertically integrated ‘community of practice,’ or professional home, for physician-scientists spanning the Tri-Institutional community of Weill Cornell Medicine, Rockefeller University and Memorial Sloan Kettering. Its specific goals are to: (i) promote the development of explicit skills in investigative rigor, mentorship, scientific communication, and professional networking; (ii) sustain the excitement of biomedical research; (iii) provide personalized guidance on key logistical barriers associated with this career path; (iv) identify and respond to the distinct training needs of MD and MD-PhD trainees; and (v) provide special support to female trainees and those from historically underrepresented backgrounds.



Four Faculty Members Named Crain's Notable Women in Health Care

Four distinguished Weill Cornell Medicine physician-scientists – Drs. Silvia Formenti, Barbara Hempstead, Lisa Newman and Laura Riley – have been selected as Crain's Notable Women in Health Care in New York City.

<https://news.weill.cornell.edu/news/2019/08/four-faculty-members-named-crain%E2%80%99s-notable-women-in-health-care>

FUNDING OPPORTUNITIES

Roland B. Scott Travel Awards

The EE Just Society is pleased to announce the 2019 Roland B. Scott Travel Awards solicitation to attend the annual meeting of the American Society of Hematology and the annual dinner meeting of the Just Society. This award is possible through the generous support of Global Blood Therapeutics, Inc. The award, in the amount of \$1500, is intended to provide partial travel support for a student, resident or fellow who would not otherwise be able to attend these meetings. Thus, individuals receiving institutional support to attend these meetings are not eligible. We anticipate at least one award for 2019.

The two-part application (attached) is due in the Society offices by **midnight September 19, 2019**. We prefer the parts of the application to arrive together but will accept them as separate submissions; be sure that the two pieces can be easily identified as one application.

Applications may be submitted by email to cagejohn@usc.edu or by facsimile to (323) 226 4407 or (884) 862 1458. The successful awardee(s) will be **notified on or before October 14, 2019**.

Applications will be scored by the Executive Committee of the Society on these criteria:

- a) Potential for success in a hematology career
- b) Compelling expression of an interest in hematology
- c) Delineation of clear career goals

Career Advancement for Research in Health Equity (CARE T37)

Training the future generation of health equity and global health researchers

The **Weill Cornell Medicine Career Advancement for Research in Health Equity (CARE T37) program**, which is made possible (in part) by 1T37MD014220 from the National Institute on Minority Health and Health Disparities, is intended to provide early exposure to health equity research and global health for pre-doc and post-doctoral trainees. The long-term goal of this program is to increase the diversity and number of scientists working across disciplines to improve health equity and global health. In no particular order, components of the CARE program include an intensive 2-month summer didactic session that provides a general introduction to healthcare/scientific research fundamentals; project—based mentoring for research experience; and opportunities for global health experience at NIH-funded global health research sites in developing countries such as Haiti, Brazil, Tanzania, and Ghana.

About the Program

The CARE T37 program aims to identify talented URM pre- and post-doctoral trainees across the health sciences who are considering careers in health equity research and global health. Selected trainees of the program have the option of a) participating in our intensive summer research training session, b) engaging in a mentored research experience, and c) participating in a mentored global health experience. For eligible trainees the program provides monthly stipends to help defray living expenses in NYC during the intensive summer didactic session. Limited funds are also available to support trainees for up to 6-weeks of mentored research experience at NIH-funded select global health sites.

Eligibility

The program is open to qualified candidates from Weill Cornell Medicine as well as other colleges and institutions. Medical students, Residents, and Post-doctoral students/Medical fellows who are from underrepresented populations (individuals from African American, Hispanic, Native/American, Alaskan Native, Native Hawaiian, or Pacific Island populations, individuals from socioeconomically disadvantaged backgrounds, and those with disabilities) should consider applying to the program. Although the program will consider trainees at any stage of the academic healthcare training continuum (from medical student, to resident, to fellowship/post-doc), post-doctoral students/medical fellows with a strong interest to pursue a career in scientific research and health equity and/or global health are strongly encouraged to apply. Eligible candidates must be:

- A citizen or a noncitizen national of the United States or have been lawfully admitted for permanent residence at the time of appointment.
- Predoctoral trainees must be enrolled in a program leading to a PhD or in an equivalent health sciences research doctoral degree program. (e.g. medical school student or terminal PhD student in the health sciences)
- Postdoctoral trainees must have received, as of the beginning date of the appointment, a Ph.D., M.D., D.D.S., or comparable doctoral degree from an accredited domestic or foreign institution.
- An under-represented minority in medicine (URiM), or from disadvantaged socioeconomic background, and/or have a strong and demonstrated academic interest in health equity/disparities focused research.
- Due to NIH rules, some trainees such as active recipients of T32 support may not be eligible for stipends and may require prior approval from the NIH program officer.

Program Leadership

The CARE T37 is co-directed by Said Ibrahim, MD, MPH, MBA; Mary Charlson, MD; and Linnie Golightly, MD, all experts in healthcare research, health equity/global health and have track records in mentoring trainees and junior faculty. Additionally, trainees have access to world-renowned and accomplished program mentors committed to engaging trainees in their ongoing federally funded studies and facilitating access to data and state-of-the art research laboratories.

For more information, please contact:

Heather Johnson, hj2001@med.cornell.edu, 646-962-8017 or Robin Andrews, rra2004@med.cornell.edu, 646-962-5032

EXTERNAL CONFERENCE

ASSOCIATION FOR ACADEMIC MINORITY PHYSICIANS

33rd ANNUAL SCIENTIFIC MEETING

October 4-6, 2019 Ritz Carlton Golf Resort

Naples, FL.

Hotel registration deadline is September 3, 2019

Discounted room rate is \$179

Contact:

Steven Weber

*Group Reservations Coordinator
The Ritz-Carlton Resorts of Naples*

Direct: +1 239.514.6051

Fax: +1 239.598.6665

steven.l.weber@ritzcarlton.com

Abstract Deadline Date: **August 19, 2019**

Keynote Speaker:

Hannah Valentine, MD, MRCP

Chief Officer for Scientific Workforce Diversity at the United States National Institutes of Health

Presenting Sunday, October 6, 2019

James P. Comer, MD, MPH

**Maurice Falk Professor of Child Psychiatry at
Yale Child Study Center**

EXTERNAL CONFERENCE

We are pleased to let you know that the Office for Diversity Inclusion and Community Partnership at Harvard Medical School (HMS), in collaboration with Harvard Medical School affiliated teaching hospitals, is hosting the sixth annual Harvard Affiliated Residency Programs Showcase to be **held on Saturday, September 14, 2019 from 2:00pm to 6:00pm at the Walter Amphitheater & Atrium (2nd Floor), Tosteson Medical Education Center (TMEC), Harvard Medical School, 260 Longwood Avenue, Boston, MA 02115**. The Showcase is co-sponsored by HMS-affiliated teaching hospitals, and is hosted by the Visiting Clerkship Program within the Office for Diversity Inclusion and Community Partnership at Harvard Medical School.

This event will provide medical students, particularly underrepresented medical students (URiM) in the New England region as well as from other states with an opportunity to meet and network with Harvard affiliated residency program training directors, attending physicians, fellows and residents. It is our hope that the participating students will learn more about the residency programs that are offered here at HMS affiliated teaching hospitals in this interactive and informal setting.

The registration deadline is **August 31st, 2019**. Please visit the web-site for more information, showcase video, student registration form and student comments from last year:
http://mfdp.med.harvard.edu/medicalgraduate/residency_showcase.

If you have any questions, please contact Fahri Ercem at fahri_ercem@hms.harvard.edu or 617-432-4422.

What Happens When Female Physicians Gather?

What Happens When Female Physicians Gather?

By Ruth Gotian, Rache Simmons

Scientific American – Voices Blog, April 2, 2019

Being a woman in academic medicine is not without its unique challenges. The female physicians of NYP organized a meeting of this group in order to discuss the challenges pervasive to female physicians while discussing possible solutions, areas of opportunity and collegial networking. The event was so successful that a second one is planned for September 25th at a larger venue to accommodate the growing number of participants.

<https://blogs.scientificamerican.com/voices/what-happens-when-female-physicians-gather/>



Weill Cornell Medicine
Diversity & Inclusion



SAVE THE DATE: DIVERSITY WEEK 2020
APRIL 27 – MAY 1, 2020

Diversity
Week

SUMMER2019



Weill Cornell Medicine

JOIN US ON
FACEBOOK



Weill Cornell Medicine
Diversity & Inclusion

- ▶ Private Facebook group
- ▶ Interested in fostering diversity and inclusion
- ▶ Requirements: Active Facebook account and must be affiliated with WCM either as a current or past trainee or faculty member

****For more information, please contact the social media administrator, Elaine Barfield,
elb2020@med.cornell.edu****