

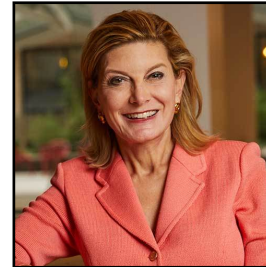


# Weill Cornell Medicine

## Diversity & Inclusion

30th  
NEWSLETTER  
EDITION

SUMMER 2023



### Message from the Executive Committee on Diversity & Inclusion

Greetings,

This summer was filled with exciting events and programs. We hosted our fifth annual Diversity Week and successfully organized a full program of virtual, in person and hybrid events, giving our community the opportunity to connect with colleagues from different backgrounds and share their experiences. In addition, winners of the Ritu Banga Healthcare Disparities Research Awards, Pioneers in Diversity Awards, and the Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty were feted during an evening in celebration of diversity. Please be sure to save the date for our Sixth Annual Diversity Week scheduled for April 15th-19th, 2024. We were also excited to welcome this year's summer pipeline program students from a wide range of institutions across the U.S.

As we begin a new academic year, as always, please feel free to reach out with any questions or suggestions.

With best wishes for a wonderful fall season,

**Yazmin Carrasco, Linnie Golightly, Joy Howell, Rache Simmons & Fanesse George**

### TABLE OF CONTENTS

Diversity Highlights	2
Recent Events	4
Diversity Week	4
Mentorship	10
Development and Networking Programs	11
SPARC Annual Retreat	13
Fond Farewell	14
Spotlight	15
Upcoming Events	17
Internal Funding Opportunities	18
Educational Opportunities	18
External Development Opportunities	18
Resources	21
Recommended Reads	21

### SAVE THE DATE

Sept. 30	Make Your Match, NYP/WCM
	Residency Diversity Open House
Oct. 3	Radiology Racial and Social Justice Book Club
Oct. 5	Breaking Bread: Persons with Disabilities Belong Too!
Nov. 28	Dean's Quarterly Diversity Seminar
April 15-19	6th Annual Diversity Week

## DIVERSITY HIGHLIGHT

### Welcome to Dean Harrington



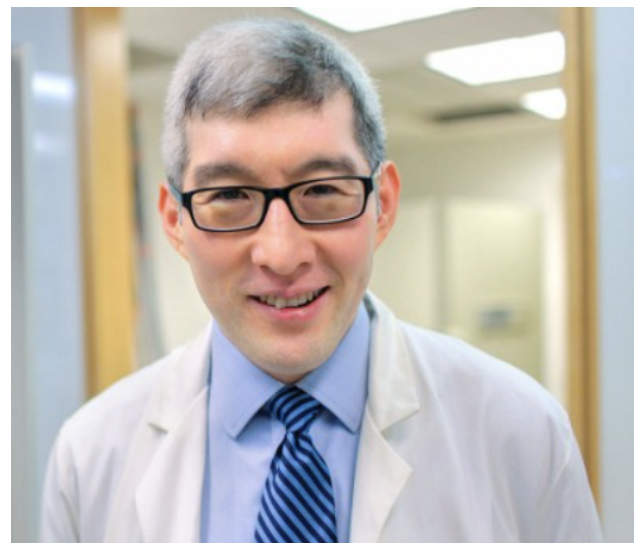
**Robert A. Harrington M.D.**

Welcome to Dr. Robert A. Harrington, the new Stephen and Suzanne Weiss Dean of Weill Cornell Medicine and Provost for Medical Affairs of Cornell University. A cardiologist, he was formerly the Arthur L. Bloomfield Professor of Medicine and chair of the Department of Medicine at Stanford University. His research interests include evaluating antithrombotic therapies to treat acute ischemic heart disease and to minimize the acute complications of percutaneous coronary procedures.

### Thank You Dr. Francis Lee

Dr. Francis Lee, chair of the Department of Psychiatry at Weill Cornell Medicine, served as the Interim Dean and Provost for Medical Affairs until Dr. Harrington's arrival in September. Lee has served as interim dean since Jan. 1.

"We are deeply grateful to Dr. Lee for his selfless service to our institution during his interim term," President Martha E. Pollack said. "His leadership during this period of transition has been exemplary."



**Francis Lee M.D.**

## DIVERSITY HIGHLIGHTS

**Taasha Ramsay**

**General Manager, Griffis Faculty Club  
and Director of Meetings and Special Events**



**Taasha Ramsay**

My name is Taasha Ramsay, and I serve as the General Manager for Griffis Faculty Club as well as the Director of Meetings and Special Events. I am also the first female private club manager in the Tri-State area. My position as club manager has provided me with the honor of providing service to the last 4 Deans, senior leadership, and faculty of the Medical College. My position as Director allows me to collaborate with the staff of many different departments across the institution as it relates to their conferences, meetings, and programs.

Recently, I had the privilege to serve as a member of the Staff Equity and Inclusion Council where I was introduced to so many other facets of our community, helping to bring awareness to wonderful aspects like Hispanic Heritage, Disabilities, Jewish American Culture and LGBTQ+ experiences.

My participation in diversity on campus is a priority and I declare it through the food and beverages that are served with menus from all nations, wines, and spirits from across the globe.

Sometimes a cookie is the best medicine in the middle of a long day. Food is my ministry; it speaks to who I am, and I want to make sure that I give all I have to this community while I am a part of it. Griffis is so much more than just a dining service. My team and I are committed to making sure that the people that come through our doors are met with a smile and feel welcome. People always think it is a great job because it appears that there is always a party. While that may be true, I have always thought that it is the best job at the institution because when people gather at Griffis, it is for collaboration and celebration, celebration of a legacies, or a life well lived, jobs well done, fundraising goals met or grants received, welcoming someone to a new job or well wishes for a transition to their next chapter. We have had the privilege of celebrating love, (Harry Belafonte once crashed a wedding reception at Griffis), birth, naming ceremonies, bar/bat mitzvahs, brit milah, book signings and celebration of separations.

My favorite part of the job is being in service to this institution and its community. Through the many events, we celebrate diversity and inclusion. I see only opportunity here at Weill Cornell for more engagement for those working on site and remotely and look forward to assisting wherever I can to make this experience the best it can be for as many people as possible.



## RECENT EVENTS

### 5th Annual Diversity Week 2023

#### Women Keynote Lecture

#### "Women and Men at Work: Let's Talk (and Communicate)..."



Dr. Deborah Tannen, a distinguished university professor in the linguistics department at Georgetown University, delivered the Women Keynote address on April 24 for Weill Cornell Medicine's fifth annual Diversity Week. Dr. Tannen's lecture, "Women and Men at Work: Let's Talk (and Communicate)," drew heavily from her research for the New York Times Business best seller "Talking from 9 to 5: Women and Men at Work," showing the audience video clips of interactions between women and men in workplace leadership positions to illustrate differences in how the sexes tend to—and are expected to—communicate, that begin in childhood.

#### Elizabeth Wilson-Anstey, EdD Lecture

#### "Stay Committed to Equity and Justice in Health"

Dr. Aletha Maybank, the AMA's inaugural chief health equity officer and senior vice president delivered the annual Elizabeth A. Wilson-Anstey, EdD Lecture on April 25 as part of the fifth annual Diversity Week.

Dr. Maybank, who joined the AMA in 2019 to launch its Center for Health Equity, noted chief among the AMA's Center for Health Equity efforts is the creation of a strategic plan to help members "see and feel where we need to go," she said. The plan encompasses five key approaches, which all include disrupting "malignant and dominant narratives that undermine optimal health for all."





# RECENT EVENTS

## Celebration of Diversity



**Weill  
Cornell  
Medicine**

Congratulations to our Diversity Award winners, who were honored during Diversity Week on April 25th. The awards recognize members of our community and honored those whose exemplary contributions through mentorship, research, clinical care, community service and advocacy have had a lasting impact.

## DIVERSITY WEEK CELEBRATION OF DIVERSITY



**The Jessica M. and Natan Bibliowicz Award for Excellence in Mentoring Women Faculty**

Monika M. Safford, M.D. John J. Kuiper Professor of Medicine, Chief, Division of General Internal Medicine, Founder and Co-Director, Cornell Center for Health Equity

**Ida Sophia Scudder MD Award** – Ifé Akano Ph.D. Candidate and Natalie Nguyen M.D. Candidate Class of 2024

**Bruce Laine Ballard MD Award** – Juan R. Cubillos-Ruiz, Ph.D. The William J. Ledger, M.D., Associate Professor for Infection and Immunology in Obstetrics and Gynecology

**Administrative Staff Award** – Sheena Rumnit, MA Assistant Director, Office of Admissions

**Louis Wade Sullivan MD Award** – Andrés José Ricaurte Fajardo, M.D. Clinical Research Fellow, Division of Molecular Imaging and Therapeutics

**Marie Metoyer, MD Award** - Zoltan Antal, M.D. Associate Professor of Clinical Pediatrics

**The Ritu Banga Healthcare Disparities Research Award Recipients:**

- Melissa Frey, M.D., Assistant Professor of Obstetrics and Gynecology, Department of Obstetrics & Gynecology
- Maria Revuelta, Ph.D, Postdoctoral Associate, Weill Department of Medicine, Hematology and Medical Oncology
- Kevin Kensler, M.D., Assistant Professor of Population Health Sciences, Department of Population Health Sciences
- Andrea Temkin-Yu, M.D., Assistant Professor of Psychology in Psychiatry, Department of Psychiatry



## RECENT EVENTS

### Black and Latino Men in Medicine 2023 Conference



On April 29th, the Black and Latino Men in Medicine held their annual conference event titled Lessons from Our Past and Vision Toward Our Future. The keynote address was presented by The Honorable Louis Sullivan, M.D., Former United States Secretary of health and Human Services and the Founding Dean, Morehouse School of Medicine. There were opportunities for medical students, post-graduates, residents, fellows, faculty and administrators from New York City to network and participate in group and panel discussions regarding methods to recognize, capitalize, and create opportunities for professional advancement.

### The Office of Student Diversity Week Student Mixer



On April 27th the Office of Student Diversity hosted the Students Spring Mixer during Diversity Week. The mixer was a casual gathering for the students to reconnect with old friends and make new ones.



## RECENT EVENTS

### Graduate School Student Diversity Week Events



On April 26th in collaboration with the Social Justice and Anti-Racism (SJAR) Task Force, the Office of Student Diversity hosted a session titled - **"Is Affirmative Action at Risk? Takes on its past and future"**. Panelists from a diverse backgrounds participated: Valerie Gallegos, a 4th-year BCMB graduate student who is co-President of the Tri-I Minority Society (TIMS) and 2019 IMSD Fellow; Patricia Frustace, Senior Director of Awards and Diversity Programs for the American Society of Hematology; and Dr. Damon Love, Co-Founder of the S.E.E.D. STEM Program. In addition, Dr. Jennifer Moon, the Administrative Director of the Dean's Office at Weill Cornell Medicine and co-author of the book *Weill Cornell Medicine: A History of Cornell's Medical School* with Dean Emeritus Dr. Antonio Gotto, provided us with a historical perspective of Affirmative Action at Weill Cornell Medicine. The moderator of this panel was Senior Associate General Counsel at Weill Cornell Medicine, Sheryl Orwel, J.D.



This was followed by an action-driven session on April 28th, "Brainstorming Session on how to support Affirmative Action", led by the Social Justice and Anti-Racism (SJAR) Task Force and moderated by Dr. Ben Huang from S.O.S. Students, faculty, and staff joined this session to come with concrete steps to work on as the Supreme Court decided the future of Affirmative Action. This was also a safe space for all to share their thoughts about their upcoming ruling.

## RECENT EVENTS

### Development and Networking Programs

#### "Juneteenth Visit to the National African American History and Culture Museum Social Justice"



On June 17th in celebration of Juneteenth, Office of Staff Diversity & Inclusion coordinated a field trip for 50 WCM employees to visit the Smithsonian National African American History and Culture Museum in Washington, D.C. Our employees dived into African American history and explored exhibits that reflect the current state of the African American community, the rich culture, and the future.

#### Allyship Exhibit and Anti-Black Racism Workshop



On April 26th the Office of Staff Diversity, Inclusion, and Engagement invited the WCM Community to learn about real stories of allyship at their **Gallery of Allies: a Multi-Media Exhibit** held during Diversity Week. This exhibit showcased colleagues' stories of being an ally or receiving allyship at work. On April 27th they held a workshop discussing anti-black racism and other forms of discrimination based on race and color. Participants of the workshop followed Vanessa Ramos, Managing Director of Education and Compliance at NYC Commission on Human Rights, to unpack the key concepts of racism and colorism, uncover the historical context for race and color-based discrimination and explore the strategies of intervening through interactive role plays.



## RECENT EVENTS

### Mentorship

#### Access Summer Internship Program

This past June, the **Office of Student Diversity** at the Graduate School, welcomed 9 undergraduate students from underrepresented backgrounds that come from different institutions around the nation and Puerto Rico. The ACCESS program provided these students with hands-on experiences in the laboratory along with professional development, community building, and networking opportunities. Students participated in journal club and research seminar series, and will present their work in the Leadership Alliance National Symposium in Hartford, CT. The students also presented their research findings during oral or poster sessions on the last day of their summer experience to their peers and the Weill Cornell and MSKCC community.



### IMSD Fellows

This summer, we welcomed the fifth cohort of IMSD Fellows to Weill Cornell. Peyton Carpen (BCMB Allied Program), Madeleine Yaggi (Physiology, Biophysics and Systems Biology), Itzayana Miller (Immunology and Microbial Pathogenesis), and Citlalli Thomas Baltazar (Neuroscience) were selected from a stellar group of incoming first-year PhD students and joined the robust community of IMSD Fellows, and IMSD-EX fellows at WCGS. As IMSD Fellows, these incoming first-year students had the opportunity to start their first grad-school rotation as well as participate in the Early Start program – a series of round table discussions designed to provide tools to tackle life in graduate school. This year, for the first time, there was a cross-campus IMSD Retreat from July 25th- July 27th at the Cornell University, Ithaca Campus. Here WCGS IMSD students engaged in scientific presentations as well as community-building activities with their peers at Cornell University. During this retreat, fellows also reflected on all the achievements of our community and set new goals for the upcoming academic year. Wishing our newest cohort of IMSD fellows and the rest of our IMSD community an excellent upcoming academic year!



# RECENT EVENTS

## Development and Networking Programs

### "What is it? Why Does it Matter? Should it be Controversial"



May 16th featured an open discussion on the recurrent social topic, how intersectionality affects our community, research, patients and our care for them. The discussion was facilitated by Dr. Renee Alexander, Ed.D., Posse Faculty Member and former Associate Dean of Students at Cornell University and founder of the award-winning Breaking Bread series.

### "LGBTQ Pride Under Fire"



June 22nd featured a special lunchtime Breaking Bread to observe Pride Month and discuss the LGBTQ community's state of affairs: What issues are we both celebrating and confronting and the impact of recent legislative developments. The discussion was facilitated by Dr. Renee Alexander, Ed.D., Posse Faculty Member and former Associate Dean of Students at Cornell University and founder of the award-winning Breaking Bread series. The WCM LGBTQ affiliate group hosted a follow up networking event later that same evening.

## RECENT EVENTS

### Development and Networking Programs

#### Meet and Greet



**Dr. Leslie Harding**



**Dr. Herminia Palacio**

On April 18th and 19th the **Office of Diversity and Inclusion** hosted two visiting professors who met with members of our community to share pearls of wisdom regarding career development and advancement. Dr. Leslie Walker-Harding is the Ford/Morgan Endowed Professor and Chair of the Department of Pediatrics as well as Associate Dean for the University of Washington. She is also the Chief Academic Officer and Senior Vice President for Seattle Children's Hospital, Dr. Herminia Palacio is the President and CEO of the Guttmacher Institute.

### Faculty Research Dinner: "The Impact of Social Networks: Part II"



On April 6th the **Office of Diversity and Inclusion** held a faculty research dinner with Dr. Erica Phillips, M.D., MS, Jack Fishman Associate Professor of Cancer Prevention, Associate Director of Community Outreach and Engagement, Sandra and Edward Meyer Cancer Center Dr. Phillips led a talk titled "**The Impact of Social Networks: Part II**"



## RECENT EVENTS

### SPARC Annual Retreat

#### "Effective Communication"



This year's SPARC Retreat held on June 3rd centered on the theme "Effective Communication." Attendees joined in facilitated discussions, interactive, reflective workshops and networking.

The keynote address was presented by Dr. Rasheed Gbadegesin, MBBS, M.D., FASN, the Wilburt C. Davison Distinguished Professor of Pediatrics and Associate Dean for Physician Scientist Development at Duke University School of Medicine.



The Alan Alda Center for Communicating Science facilitated the communication workshop, designed to provide tools and empower researchers to effectively communicate the value and significance of their science and build an authentic rapport with non-academic audiences.



## FOND FAREWELL



**Lawrence Onyekwere**



**Emilia Griffith**

We are saddened to announce that Emilia Griffith, Diversity Assistant in the **Office of Diversity and Inclusion** and Lawrence Onyekwere, Diversity Programs Associate in the **Diversity Center of Excellence** have left Weill Cornell Medicine. We wish them all the best as they begin a new phase in their journeys!



**Adrienne A. Phillips, M.D., M.P.H.**

We are also saddened to announce that Adrienne A. Phillips M.D., MPH, Associate Professor of Clinical Medicine Department of Medicine in the Division of Hematology & Medical Oncology is leaving to take a leadership role at RWJBH/Rutgers Cancer Institute in Cell Therapy and Stem Cell Transplantation. We wish her all the best as she begins this new phase!

SPOTLIGHT

2023 Excellence in Medical Education Awards Recipients

**Essential Principles of Medicine (EPOM) – Part A**

**Michele Fuortes, MD, PhD**

Assistant Professor of Cell and Developmental Biology  
Department of Cell and Developmental Biology

**Essential Principles of Medicine (EPOM) – Part B**

**Gwendolyne Jack, MD**

Assistant Professor of Clinical Medicine  
Department of Medicine

**Health, Illness, and Disease (HID) 1 – Part A**

**Amir Soumekh, MD**

Assistant Professor of Medicine  
Department of Medicine

**Health, Illness, and Disease (HID) 1 – Part B**

**David Reichman, MD**

Associate Professor of Clinical Obstetrics and Gynecology  
Department of Obstetrics and Gynecology

Associate Professor of Clinical Reproductive Medicine  
Ronald O. Perelman and Claudia Cohen Center for Reproductive Medicine

**Health, Illness, and Disease (HID) 2 – Part A**

**Jonathan Zippin, MD, PhD**

Associate Professor of Dermatology  
Department of Dermatology

**Health, Illness, and Disease (HID) 2 – Part B**

**Kimberly Bloom-Feshbach, MD**

Assistant Professor of Medicine  
Department of Medicine

**LEAP**

**Rachel Kowalsky, MD, MPH**

Assistant Professor of Clinical Emergency Medicine  
Department of Emergency Medicine  
Assistant Professor of Clinical Pediatrics  
Department of Pediatrics

**Clinical Preceptor**

**Samuel Ayala, MD**

Instructor in Clinical Emergency Medicine  
Department of Emergency Medicine  
NewYork-Presbyterian Brooklyn Methodist Hospital

**Clinical Masters**

**Dwindally Rosado-Rivera, EdD, MD**

Instructor in Medicine  
Department of Medicine

**Area of Concentration Program**

**Martin Shapiro, MD, PhD**

Professor of Medicine  
Department of Medicine

**Ambulatory Care Clerkship**

**Jennifer Soo Hoo, MD**

Assistant Professor of Clinical Rehabilitation Medicine  
Wilbald Nagler Clinical Scholar in Rehabilitation Medicine  
Department of Rehabilitation Medicine

**Anesthesia and Critical Care Clerkship**

**Alessandro De Camilli, MD**

Assistant Professor of Clinical Anesthesiology  
Department of Anesthesiology  
Memorial Sloan Kettering Cancer Center

**Emergency Medicine Clerkship**

**Tina Mathew, MD**

Instructor in Clinical Emergency Medicine  
Department of Emergency Medicine

**Medicine Clerkship**

**Magalie Bruneus, MD**

Assistant Professor of Clinical Medicine  
Department of Medicine  
Memorial Sloan Kettering Cancer Center

**Neurology Clerkship**

**Michael T. Lin, MD**

Associate Professor of Neurology  
Department of Neurology  
Associate Professor of Neuroscience  
Brain and Mind Research Institute

**Obstetrics and Gynecology Clerkship**

**Kelsey Musselman, MD**

Assistant Professor of Clinical Obstetrics and Gynecology  
Department of Obstetrics and Gynecology

**Pediatrics Clerkship**

**Robyn Rosenblum, MD**

Assistant Professor of Clinical Pediatrics  
Department of Pediatrics  
NewYork-Presbyterian Queens

**Psychiatry Clerkship**

**David Hankins, MD**

Assistant Professor of Clinical Psychiatry  
Department of Psychiatry

**Surgery Clerkship**

**Vivian Strong, MD**

Professor of Surgery  
Department of Surgery  
Memorial Sloan Kettering Cancer Center

**Translational Science**

**Dana Zappetti, MD**

Assistant Professor of Medicine  
Department of Medicine

**Advanced Clinical Ethics**

**Barrie Huberman, PhD**

Assistant Professor of Medical Ethics in Clinical Medicine  
Department of Medicine

**Health Policy**

**Shashi Kapadia, MD**

Assistant Professor of Medicine  
Department of Medicine  
Assistant Professor of Population Health Sciences  
Department of Population Health Sciences

**Emergency Medicine Sub-I**

**Michael Chary, MD, PhD**

Instructor in Emergency Medicine  
Department of Emergency Medicine

**Medicine Sub-I**

**Binh Huynh, DO**

Assistant Professor of Clinical Medicine  
Department of Medicine  
NewYork-Presbyterian Hospital Queens

**Neurology Sub-I**

**Baxter Allen, MD**

Assistant Professor of Clinical Neurology  
Department of Neurology

**Pediatrics Sub-I**

**Nena Osorio, MD**

Professor of Clinical Pediatrics  
Department of Pediatrics

**Surgery Sub-I**

**Omar Bellorin-Marin, MD**

Assistant Professor of Surgery  
Department of Surgery

**Transition to Residency**

**William Levine, MD**

Assistant Professor of Medicine  
Department of Medicine

Special Awards

**Distinguished Service to Medical Education Award**

**Sheryl Orwel**

Senior Associate General Counsel  
Office of General Counsel

**Shamika Jackson**

Clinical Curriculum Manager  
Medical Education - Curriculum

**Distinguished Service to Medical Education: Alumni Award**

**Ameet Singh, MD ('02)**

**Distinguished Service to Education Award**

**Chloe Nims, MD**

Associate Professor of Clinical Psychiatry  
Department of Psychiatry

**Lifetime Achievement in Education Award**

**Lewis Drusin, MD ('64), MPH**

Professor of Clinical Population Health Sciences  
Department of Population Health Sciences  
Professor of Clinical Medicine  
Department of Medicine

**Carol Hopkins**

Neurology Clerkship Coordinator  
Department of Neurology

## SPOTLIGHT

### Dr. Greta Strong Receives U.S. Presidential Lifetime Achievement Award



**Dr. Greta Strong**

**Dr. Greta Strong**, an assistant professor of community outreach teaching in the Department of Neurology at Weill Cornell Medicine, received the U.S. Presidential Lifetime Achievement Award in recognition of thousands of hours of volunteer service in the health care education arena. The distinction is part of the President’s Volunteer Service Award (PVSA), which was established by President George W. Bush to honor civilians who volunteer to serve people in need. The Presidential Lifetime Achievement Award represents the highest level of the PVSA, given to individuals who contribute more than 4,000 hours of service in their lifetime.

### Congratulations to Tahj Blow Dr. James Curtis Award Recipient



**Tahj Blow, M.D.**

Congratulations to Tahj Blow the National Medical Fellowships (NMF) Dr. James Curtis Award Recipient. Established by Weill Cornell Medicine in honor of NMF alumnus Dr. James Curtis, this scholarship awards \$5,000 to one fourth-year underrepresented student in medicine who has demonstrated outstanding academic scholarship, leadership, and involvement in community service. The award recipient is jointly nominated by the Offices of Diversity and Inclusion, Student Diversity, and Medical Education at Weill Cornell Medicine.



## SPOTLIGHT

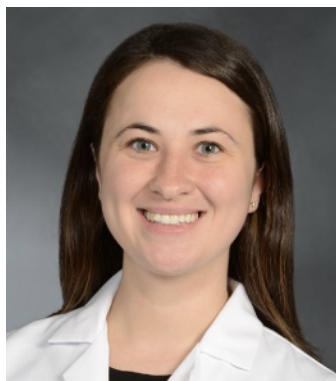
### 2023 CTSC Award

Congratulations to Ashley Nelson MS, Ph.D, Assistant Professor of Pediatrics, recipient of the KL2 Scholars 2023 Weill Cornell Clinical and Translational Science Center Award for her protocol, *Application of Machine Learning to Identify Biomarkers of HIV Neutralization Breadth Development in Early Life*.



**Ashley Nelson MS, Ph.D**

### NYP Dalio Center for Health Justice Award



**Alexandra Larsen, M.D.**

Congratulations to Alexandra Giantini Larsen, M.D., Department of Neurological Surgery, PGY-4, at the New York-Presbyterian Hospital/Weill Cornell Medical Center, the recipient of the 2023 Health Justice in Action award from the NewYork-Presbyterian Dalio Center for Health Justice.

## UPCOMING EVENTS

**Make Your Match NY Presbyterian/Weill Cornell**

**Residency Diversity Zoom Open House**

**Saturday, September 30, 2023 | 12:00 PM - 3:00 PM**

This is an annual event for diverse students, sponsored by the Weill Cornell Department of Medicine Housestaff Diversity, Equity and Inclusion Committee, Department of Medicine, Weill Cornell-NYP Residency Programs, Cornell Center for Health Equity, & Weill Cornell Diversity Center of Excellence.

Register by September 29th: [dcoe-gme@med.cornell.edu](mailto:dcoe-gme@med.cornell.edu)

## INTERNAL FUNDING OPPORTUNITIES

### Cornell-Hunter Health Equity Research Fellowship Rolling Admission

This fellowship, under the Weill Cornell Medicine Division of General Internal Medicine, in collaboration with CUNY-Hunter College, is uniquely designed to deepen trainees' understanding of the root causes of disparities in health care, local and international healthcare delivery systems, epidemiology of disease, and interventions to improve health outcomes.

This fellowship offers a two to three-year fellowship duration, depending on prior training and experience. Eligible applicants have M.D., DO, DNP, PsyD, PharmD, MBBS, MB ChB, or Ph.D with a strong commitment to pursuing independent research careers.

[Click Here for Online Application](#)

## EDUCATIONAL OPPORTUNITIES

### Anti-Racism Allyship Training Course Cornell Center for Health Equity

Two years ago, the nation witnessed the recording of the horrific killing of George Floyd by the Minneapolis police, jolting our country into the truths of racism. The more recent shocking murder of Tyre Nichols at the hands of Memphis police underscores how far we have to go. The self-paced training will equip participants with information, resources, and skills to disrupt spaces perpetuating these intolerant systematic narratives and achieve authentic allyship. ***The course is optional.***

[Click Here to Start Course](#)

## EXTERNAL DEVELOPMENT OPPORTUNITIES

### NIH Notice of Special Interest (NOSI): Diagnostics and Disease Management Tools for Use in Underserved Populations

**Due dates on or after February 5, 2022 and subsequent receipt date through July 6, 2025**

The NHLBI seeks R01 applications for **diagnostics and disease management tools** that have the power to deliver breakthroughs to enable prevention and treatment of heart, lung, blood and sleep diseases in underserved communities.

For More Information and to Apply [Click Here](#)

## **EXTERNAL DEVELOPMENT OPPORTUNITIES**

### **NIH Research Opportunities for New and "At-Risk" Investigators to Promote Workforce Diversity**

**(R01 Clinical Trial Optional)**

**Expiration: September 8, 2025**

The purpose of this funding opportunity announcement is to encourage applications for research projects within the NIAID mission. This FOA seeks to support either (a) a New Investigator (NI), an individual who has not previously competed successfully for substantial, independent funding from NIH, or (b) are an 'At-Risk' investigator, an individual who had prior support as a PD/PI on a substantial independent research award and unless successful in securing a substantial research grant award in the current fiscal year, will have no substantial research grant funding in the following fiscal year, from diverse backgrounds, including those from groups underrepresented in the health-related sciences.

[Click here to learn more and apply](#)

### **Notice of NHLBI Participation in PAR-22-105 "Dissemination and Implementation Research in Health**

**(R01 Clinical Trial Optional)"**

**Expiration: May 8, 2025**

#### **(NOT-HL-22-026) National Heart, Lung, and Blood Institute**

The purpose of this Funding Opportunity Announcement (FOA) is to support studies that will identify, develop, and/or test strategies for overcoming barriers to the adoption, adaptation, integration, scale-up, and sustainability of evidence-based interventions, practices, programs, tools, treatments, guidelines, and policies. Studies that promote equitable dissemination and implementation of evidence-based interventions among underrepresented communities are encouraged. Conversely, there is a benefit in understanding circumstances that create a need to stop or reduce ("de-implement") the use of practices that are ineffective, unproven, low-value, or harmful. In addition, studies to advance dissemination and implementation research methods and measures are encouraged. Applications that focus on re-implementation of evidence-based health services (e.g. cancer screening) that may have dropped off amidst the ongoing COVID pandemic are encouraged.

[Click here to learn more](#)



SUMMER 2023

## DIVERSITY WEEK 2024



# Diversity Week

April 15-19, 2024

**Weill Cornell  
Medicine**

For more information, visit  
[diversity.weill.cornell.edu](https://diversity.weill.cornell.edu).

# COVID-19

Latest Updates >

To help keep the Weill Cornell Medicine community up-to-date on recent developments and provide answers to frequently asked questions, the Human Resources department has created a COVID-19 information web page. You can access the page on or off-campus (using your CWID and password) at

<https://wcmcentral.weill.cornell.edu/covid19>

## WCM STUDENTS

Students can review the current resources which include both psychiatry and counseling:

<https://medicaleducation.weill.cornell.edu/student-resources/>

[counseling@med.cornell.edu](mailto:counseling@med.cornell.edu)

[studentmentalhealth@med.cornell.edu](mailto:studentmentalhealth@med.cornell.edu)

## WCM STAFF

<https://wcmcentral.weill.cornell.edu/covid19>

## RECOMMENDED READS AND PODCASTS

### "Misconceiving Merit: Paradoxes of Excellence and Devotion in Academic Science and Medicine"

**Mary Blair-Loy, Ph.D. and Erin A. Cech, Ph.D.**

Learn about the ways embedded cultural ideas and conceptions of merit in academia, particularly academic science, produce unequal outcomes.

[Access Link](#)

*Recommended by WCM alum, Dr. Frank Richards, M.D.:*

### "The Lancet Series on Racism, Xenophobia, Discrimination and Health"

**The Lancet**

Examine how structures of power and oppression shape policy and practice today and are root causes of racial health inequities in this journal series

[Access Link](#)

## RECOMMENDED READS AND PODCASTS

### "Data on Researchers' Self-Reported Disability Status NIH"

#### NIH Office of Extramural Research

Learn more about researchers with disabilities in the NIH-supported scientific workforce.

[Access Link](#)

*Recommended by Dr. Carl Nathan, M.D., Professor & Chair of Microbiology and Immunology, WCM*

### "Racism: Overcoming Sciences Toxic Legacy"

*Nature Vol 610 Issue 7932*

**October 2022**

This issue of *Nature* includes articles examining the role of science of supporting and creating racist and oppressive structures and imagines a path forward for science.

## STAY IN TOUCH!

Visit our **Diversity & Inclusion website** for news features, events information, student and community groups, and resources:

[diversity.weill.cornell.edu](http://diversity.weill.cornell.edu)



**Weill Cornell Medicine**  
Diversity & Inclusion

**JOIN US ON  
FACEBOOK**



@WeillCornellMedicineDiversity&Inclusion

- ▶ Private Facebook group
- ▶ Interested in fostering diversity and inclusion
- ▶ Requirements: Active Facebook account and must be affiliated with WCM either as a current or past trainee or faculty member

For more information, please contact the social media administrator, Elaine Barfield, [elb2020@med.cornell.edu](mailto:elb2020@med.cornell.edu)

Editor: Dr. Linnie Golightly